

# 2022 ANNUAL SECURITY & FIRE SAFETY REPORT

**N.C. A&T MAIN CAMPUS  
JOINT SCHOOL OF NANOSCIENCE AND NANOENGINEERING  
UNION SQUARE CAMPUS**



Jeanne Clery Disclosure of Campus Security  
Policies and Campus Crime Statistics  
Clery Crime Statistics 2019-2021



# **NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY**

## **2022 ANNUAL SECURITY AND FIRE SAFETY REPORT**

# Table of Contents

Annual Disclosure of Crime Statistics.....	5
NC. A&T Main Campus Clery Crime Statistics 2019 – 2021 .....	7
Joint School Of Nanoscience And Nanoengineering Clery Crime Statistics 2019 – 2021 .....	9
Union Square Campus Clery Crime Statistics 2019 – 2021 .....	11
Reporting Crimes And Emergencies.....	13
Voluntary Confidential Reporting.....	18
Security And Access Of Campus Facilities.....	18
Campus Law Enforcement Authority And Jurisdiction.....	22
Crime Prevention And Security Awareness .....	23
Non-Campus Locations Of Student Organizations .....	24
Alcohol And Other Drugs. ....	25
Missing Student Notification Policy.....	30
Sex Offender Registry.....	31
Sexual Assault, Domestic Violence, Dating Violence And Stalking .....	31
Procedures Victims/Survivors Should Follow .....	34
On- And Off-Campus Resources .....	35
The Annual Fire Safety Report.....	52
Fire Emergency Evacuation .....	53
Fire Safety Policies.....	57
Residence Hall Fire Safety Systems.....	59
2019 Fire Statistics.....	63
2020 Fire Statistics.....	66
2021 Fire Statistics.....	70



#### MESSAGE FROM THE CHANCELLOR

The North Carolina Agricultural and Technical State University Police Department is committed to providing a safe and secure campus environment for students, faculty, staff and visitors.

The Annual Security and Fire Safety Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the landmark federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses.

We each can make a personal contribution to campus safety. In the spirit of our collective commitment to excellence at N.C. A&T, I encourage you to read this report and take note of its recommendations. Together, we can make a difference.

Aggie Pride,

Harold L. Martin Sr., Chancellor



#### MESSAGE FROM THE ASSOCIATE VICE CHANCELLOR FOR POLICE AND PUBLIC SAFETY/ CHIEF OF POLICE

On behalf of the members of the NC A&T State University Police Department, I want to thank you for your interest in our Annual Security and Fire Safety Report. The purpose of this report is to provide you with the most up-to-date information concerning campus security policies and/or procedures. This report also contains crime data, and crime prevention information designed to increase awareness and enhance safety throughout the campus community.

We believe delivering professional law enforcement services and programs are key in reducing or eliminating criminal activity altogether. Therefore, we will continue to partner with the campus community, local law enforcement, community groups, and other organizations that play a critical role in fostering campus safety. Maintaining a safe environment requires a joint effort and cooperation by all members of our community. The NC A&T State University Police Department is committed to supporting the University's mission in educating students by facilitating a safe learning environment.

By reading this report you will gain a more informed understanding of our community. I encourage you to familiarize yourself with the contents therein, as well as take advantage of the many programs and services provided by the University as a whole.

Jermaine Cherry

Associate Vice Chancellor for Police and Public Safety/ Chief of Police



## **The Annual Security and Fire Safety Report (ASFR)**

North Carolina Agricultural and Technical State University (N.C. A&T) is committed to the safety and security of all members of the N.C. A&T community. This document has been compiled by the Clery Act Compliance Committee on behalf of the university in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as the Clery Act. This report contains Clery Act crime statistics from the previous three years, occurring within Clery Act designated geography; current policies and procedures for issuing campus alerts to the community with information necessary to make informed decisions about their health and safety; educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking; policies for institutional disciplinary action procedures; safety- and security-related policy statements; information about the daily crime log; and missing student notification procedures for students residing in main campus housing facilities. The annual fire safety report contains policy statements and fire statistics associated with each main campus residential facility, including the number of fires, cause of fires, injuries, deaths, and estimated property damage.

Community members receive an annual notice in a university-wide email from the Office of University Relations that informs them of the annual security and fire safety report, a brief description of its contents, information regarding the availability of the report, and the electronic address to access the report. A hardcopy may be requested from the N.C. A&T State University Police Department located in Ward Hall, 406 Laurel Street. Notice of the availability of this report is made to enrolled and prospective students, and current and prospective employees, by Oct. 1 of each year.

The associate vice chancellor for Police and Public Safety/chief of Police and the Clery Act compliance coordinator, along with the cross-departmental Clery Act Compliance Committee (CACC) prepares this report to comply with the requirements of the Clery Act. The ASFR is a collaborative and comprehensive effort to meet our institutional responsibilities.

### **Annual Disclosure of Crime Statistics**

The Clery Act crime statistics enclosed occurred during Jan. 1 to Dec. 31, 2019, 2020, and 2021. This report meets all reporting requirements as set forth in the Clery Act. Criminal statistics are updated by Oct. 1 of each year and include data from the three previous calendar years. It is the university's policy to ensure that crime on campus is accurately reported and analyzed for the development of new programs that will aid in crime prevention. Crime statistics for public property adjacent to the university are requested from and provided in part by Greensboro Police Department and other local, state and federal law enforcement agencies whose jurisdictions incorporate the immediate campus and/or non-campus properties and facilities of N.C. A&T. Statistics regarding certain law violations resulting in campus disciplinary actions are collected from the Office of Title IX, Office of Housing and Residential Life, and the Office of Student Conduct. Clery Act statistics are also collected from individuals designated as Campus Security Authorities.



Crime statistics are reported pursuant to the guidelines as specified in the Clery Act, as defined under the FBI Uniformed Crime Reporting procedures, and separated by the following geographical areas:

- On campus
- On-campus residence facilities
- Public property
- Non-campus properties: university-owned, leased, or controlled property located other than on the main or branch campuses

N.C. A&T will indicate in the “unfounded” category any crime that has been fully investigated by a law enforcement agency and the investigating agency has determined, based on the results of the investigation and evidence, that the crime report is false or baseless and therefore “unfounded.” Hate crimes are collected in compliance with the Clery Act. A hate crime is a criminal offense committed against a person or property, which is motivated in whole or in part by the offender’s bias.

Hate crime includes any offense in the following group: murder and non-negligent manslaughter, sex offenses, including rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arsons, larceny-theft, simple assault, intimidation, and destruction/damages/vandalism of property. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin.

Crime statistics concerning this campus and others can also be found on the Department of Education website. The statistics below are being provided as part of N.C. A&T’s commitment to safety and security of our campus and facilities, and to comply with the Clery Act.

<b><i>N.C. A&amp;T MAIN CAMPUS CLERY CRIME STATISTICS 2019 – 2021</i></b>					
<b>OFFENSE</b>	<b>YEAR</b>	<b><i>CAMPUS</i></b>	<b>CAMPUS RESIDENTIAL</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	1	0
<b>Manslaughter by Negligence</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Rape</b>	<b>2019</b>	1	4	0	0
	<b>2020</b>	1	5	0	0
	<b>2021</b>	3	3	0	0
<b>Fondling</b>	<b>2019</b>	0	2	0	1
	<b>2020</b>	0	2	1	1
	<b>2021</b>	0	1	0	0
<b>Incest</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Statutory Rape</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Robbery</b>	<b>2019</b>	1	2	0	0
	<b>2020</b>	0	1	1	0
	<b>2021</b>	2	0	0	0
<b>Aggravated Assault</b>	<b>2019</b>	2	1	0	0
	<b>2020</b>	0	0	2	0
	<b>2021</b>	1	0	0	2
<b>Burglary</b>	<b>2019</b>	8	25	11	1
	<b>2020</b>	4	33	2	0
	<b>2021</b>	13	20	0	0
<b>Motor Vehicle Theft</b>	<b>2019</b>	2	0	2	0
	<b>2020</b>	1	0	1	0
	<b>2021</b>	2	0	0	0
<b>Arson</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Dating Violence	2019	2	4	2	2
	2020	6	6	5	0
	2021	6	7	0	1
Domestic Violence	2019	5	4	0	0
	2020	2	0	0	0
	2021	1	0	0	0
Stalking	2019	6	2	1	0
	2020	4	0	0	0
	2021	1	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Liquor Law Arrests	2019	7	3	4	4
	2020	1	2	0	0
	2021	0	0	0	0
Liquor Law Referrals	2019	5	23	0	0
	2020	2	1	0	0
	2021	6	13	1	0
Drug Law Arrests	2019	15	21	1	11
	2020	1	4	2	0
	2021	5	6	2	8
Drug Law Referrals	2019	8	27	1	1
	2020	0	13	8	0
	2021	10	17	0	2
Weapons Law Arrests	2019	2	1	1	3
	2020	0	3	0	0
	2021	2	3	1	2
Weapons Law Referrals	2019	0	3	0	0
	2020	1	0	2	0
	2021	3	3	0	0

OFFENSE	YEAR	TOTAL
Unfounded Crimes	2019	1
	2020	0
	2021	0

**HATE CRIMES:**

2019: There were (0) reported hate crimes.

2020: There were (0) reported hate crimes.

2021: There were (0) reported hate crimes.



<b><i>JOINT SCHOOL OF NANOSCIENCE AND NANOENGINEERING CLERY CRIME STATISTICS 2019 – 2021</i></b>					
<b>OFFENSE</b>	<b>YEAR</b>	<b>CAMPUS</b>	<b>CAMPUS RESIDENTIAL</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
<b>Murder</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Manslaughter by Negligence</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Rape</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Fondling</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Incest</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Statutory Rape</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Robbery</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Aggravated Assault</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Burglary</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Motor Vehicle Theft</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0
<b>Arson</b>	<b>2019</b>	0	0	0	0
	<b>2020</b>	0	0	0	0
	<b>2021</b>	0	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Dating Violence	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Domestic Violence	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Stalking	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Liquor Law Arrests	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Liquor Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Drug Law Arrests	2019	0	0	0	0
	2020	1	0	0	0
	2021	0	0	0	0
Drug Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Weapons Law Arrests	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Weapons Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

OFFENSE	YEAR	TOTAL
Unfounded Crimes	2019	0
	2020	0
	2021	0

#### HATE CRIMES:

2019: There were (0) reported hate crimes.

2020: There were (0) reported hate crimes.

2021: There were (0) reported hate crimes.

UNION SQUARE CAMPUS CLERY CRIME STATISTICS 2019 – 2021					
OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Murder	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Manslaughter by Negligence	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Rape	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Fondling	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Incest	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Robbery	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Aggravated Assault	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Burglary	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Motor Vehicle Theft	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Arson	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Dating Violence	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Domestic Violence	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Stalking	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

OFFENSE	YEAR	CAMPUS	CAMPUS RESIDENTIAL	NON-CAMPUS	PUBLIC PROPERTY
Liquor Law Arrests	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Liquor Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Drug Law Arrests	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Drug Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Weapons Law Arrests	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0
Weapons Law Referrals	2019	0	0	0	0
	2020	0	0	0	0
	2021	0	0	0	0

OFFENSE	YEAR	TOTAL
Unfounded Crimes	2019	0
	2020	0
	2021	0

**HATE CRIMES:**

2019: There were (0) reported hate crimes.

2020: There were (0) reported hate crimes.

2021: There were (0) reported hate crimes.





## Reporting Crimes and Emergencies

The University Police Department (UPD) provides 24-hour service to protect and render aid to the university community. All laws and codes of the State of North Carolina are enforced on the campus, including regulations established to administer the campus community.

For the purposes of making timely

warning or emergency notification notices and for inclusion in the annual statistical disclosure, emergencies should be reported immediately to the University Police Department by calling 336-334-7675 or extension 4-7675; or by utilizing any campus emergency phone. Upon receipt of the call, UPD officers will be dispatched immediately to the location of the complaint. Reports can also be made in person at UPD building located in Ward Hall, 406 Laurel Street. A person reporting a crime to UPD has the right to report the crime to the Greensboro Police Department (GPD) by calling 911. Bystanders or witnesses are encouraged to report when a victim is unable to report.



## Anonymous Reporting “Tip Line”

Victims or witnesses reporting crimes can remain anonymous if they desire; all anonymous reports relating to criminal activity shall be forwarded to University Police Department for evaluation. UPD has established a “tip line” to accommodate anonymous reporting of criminal activity. If you would like to report a crime anonymously, call 336- 334- 7879.

## Emergency Phones

N.C. A&T has installed emergency phones throughout the campus. Phones are clearly marked and located in public areas, including parking garages, elevators, residence hall complexes, administration buildings and numerous outdoor locations. Emergency phones provide direct voice communications to UPD’s Telecommunications Center.

## Mobile Security App (LiveSafe)

The university has a mobile safety app called “LiveSafe” that gives students, faculty and staff the opportunity to share security concerns with the UPD. The app works for both iPhone and Android and allows users to remain anonymous if they prefer. To find more about the app and how to download visit <https://www.ncat.edu/campus-life/university-police-department/emergency-management/livesafe-safety-app.php>.

## Daily Crime and Fire Log

The University Police Department maintains a daily crime and fire log of crimes and fires reported to the agency. This log is open to public inspection and may be accessed online at <https://www.ncat.edu/campus-life/university-police-department/daily-crime-and-fire-log.php>

## Branch Campus Facilities

N.C. A&T's branch campus facilities, [Joint School of Nanoscience and Nanoengineering \(JSNN\)](#) and [Union Square Campus](#) do not have University Police personnel on site. In the event of an emergency, the following resources are available by calling 911: the Greensboro Fire Department (fires, hazardous materials); Guilford County Emergency Medical Services; and Greensboro Police Department (GPD). GPD has primary investigation responsibilities, while N.C.A&T University Police Department or the University of North Carolina Greensboro Police Department (UNCG PD) will aid as requested.

Upon receipt of a report, CSAs should immediately notify the UPD by calling **336-334-7675**; or completing the [Campus Security Authority Reporting Form](#)

N.C. A&T has identified various CSAs throughout the campus community and encourage all crimes be reported. The following departments have identified personnel to receive on-going training to notify UPD of crimes reported to them. This list includes, but is not limited to, the following:

- University Police Department
- Division of Student Affairs
- Athletics
- Vice Chancellor of Human Resources
- Office of Affirmative Action
- Office of Title IX
- Office of International Affairs
- Office of Environmental Health and Safety



## Timely Warning Notifications

The university will issue a timely warning when circumstances meet the criteria as defined in the Clery Act. The associate vice chancellor for Police and Public Safety/ chief of Police is responsible for the decision to issue a timely warning (or a designee) upon receiving information of an incident reported to a CSA and/or UPD under the following conditions:

- A. Incidents with one or more of the following classifications:
1. Criminal homicide, including murder and manslaughter;
  2. Sex offenses; including rape, fondling, incest, and statutory rape;
  3. Robbery;
  4. Aggravated assault;
  5. Arson;
  6. Burglary;
  7. Motor Vehicle Theft
  8. When repeated offenses within a specific area or shortened/ condensed period warrant public notice (i.e. multiple unsolved thefts with same possible suspect(s) or established patterns).

## Accurate and Prompt Reporting

Individuals are encouraged to immediately report any concerns and suspected criminal activity to the University Police Department. Victims and/or witnesses may report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Victims of crimes who do not want to pursue action within the university system or the criminal justice system may consider making a limited confidential report to designated [Campus Security Authorities \(CSAs\)](#). CSAs who receive reports of a Clery Act crime that occurred in Clery geography as defined by the Clery Act, may not disclose to UPD or local law enforcement agencies the names of the victims or the alleged assailant unless the victim consents to disclosing their name(s) after being informed of their right to have their personally identifying information withheld.

The name of the alleged assailant may be disclosed, however, if all of the following conditions are met: the alleged assailant represents a serious or ongoing threat to the safety of students, employees, or the institution; and the immediate assistance of the local law enforcement agency is necessary to contact or detain the alleged assailant. CSAs are not exempt and must advise they are required to report all non-confidential information provided to the designated officials.

We encourage bystanders to report crimes they witness or become aware of. The university encourages accurate and prompt reporting of all crimes to the University Police Department to allow for follow up, the issuance of timely warnings or emergency notifications, when warranted, and for potential future crime prevention.

## Reporting to Campus Security Authorities (CSAs)

N.C. A&T encourages community members to report all crimes and other emergencies promptly and accurately to UPD, however, may prefer to report to Campus Security Authorities (CSAs). CSAs are required by law to report Clery Act crimes occurring on Clery Act designated geography in a timely manner. N.C. A&T encourages CSAs to report all crimes, however the following categories are designated Clery Act crimes included in the annual disclosure of crime statistics:

- Criminal Homicide
- Sexual Assault (Rape, Fondling, Incest, Statutory Rape)
- Robbery
- Burglary
- Arson
- Aggravated Assault
- Motor Vehicle Theft
- Domestic Violence
- Dating Violence
- Stalking
- Liquor, Drugs, and Weapons law violations that result in arrests or disciplinary referrals
- Hate Crimes - Any of the crimes listed above, or other criminal offenses, such as larceny, simple assault, intimidation, and destruction, damage, or vandalism of property, that were motivated by bias related to race, gender or gender identity, religion, sexual orientation, ethnicity, national origin or disability.

- A. The crime is reported by the victim to a Campus Security Authority (CSA) or local/state/federal law enforcement agencies that forwards the information to the University Police.
- B. The crime occurs within the university's Clery Act geography;
- C. The perpetrator has not been apprehended;
- D. The university determines that the incident represents an ongoing threat to the campus community;
- E. There is a substantial risk to the physical safety of other members of the campus community and/or their property because of the crime.

Timely warnings will not include, under any circumstances, the name of the victim, or information so specific that would or likely could identify the victim of the crimes of sexual violence, to include rape, dating violence, domestic violence, or stalking.

If issuing a timely warning would compromise efforts to address the crime, notifications may be delayed, or information may be limited. In those cases, the associate vice chancellor for Police and Public Safety/ chief of Police, or the designee in charge, will be notified once the potentially compromising situation has been addressed, and the timely warning will be issued immediately if the serious or continuing threat still exists. Upon determining the content, the timely warning will be disseminated expeditiously by the Office of University Relations in a manner likely to reach the entire campus using one or more of the following methods, including, but not limited to:

- All employee and student e-mail distribution
- University Website
- Public area video display monitors

The content of the timely warning will include the date, time, location (general or specific) and summarized event description; description of the suspect and name if known, when the suspect is at large and evading apprehension; a statement that the timely warning is being issued in compliance with the Clery Act and the purpose is to provide preventative information to the campus community to aid members from becoming the victim of a similar crime; applicable risk reduction tips for the specific incident is included.

A timely warning is not issued when the circumstances require activation of the emergency notification system (Aggie Alert), although it may be used to provide adequate follow-up information to the community as needed. Emergency notifications are covered in a separate policy that addresses significant emergency or dangerous situations involving an immediate threat to the health or safety of our campus community.

## **Emergency Notifications**

The university will issue emergency notifications without delay in response to a confirmed significant emergency or a dangerous situation that constitutes an immediate threat to the health or safety of members of the campus community.

The associate vice chancellor for Police and Public Safety/ chief of Police, (or designee) is responsible



for the decision to issue an emergency notification. upon receiving information of an incident reported to UPD under the following conditions: 1) an emergency or dangerous situation in fact exists; and 2) the emergency or dangerous situation poses an immediate threat to members of the campus community. A determination will be made if the entire campus community or only a specific segment of the campus community is threatened and needs to be notified.

Follow-up notifications and information will be provided until the emergency is mitigated and no longer poses a threat. If an emergency notification is issued, a timely warning will not be issued to the community for the same incident. Distribution methods of emergency notifications may include, but are not limited to, one or more of the following methods:

- The campus mass notification system “AggieAlert!”
- [N.C. A&T’s website](#)
- Phone, campus email, or text messaging
- WNAA 90.1 FM radio
- Social Media and local media outlets
- Audio/visual message boards
- Audible alarms/sirens
- Campus public address systems
- In person or door-to-door notifications in a building or residence halls
- Other means appropriate under the circumstances

Rave Alert emergency text system is utilized to disseminate the text messages to mobile devices or email messages of registered, validated users. Participation in the AggieAlert! system is voluntary to students, faculty, staff, parents and community affiliates. To register please visit [AggieAlert!](#)

## **Safety Advisories**

Safety advisories are communications to the campus community for crimes or emergencies that do not occur on N.C. A&T’s Clery Act geography, but are determined to require the awareness of campus for safety purposes, or for situations that do not fit the criteria for a timely warning or emergency notification. Distribution of a safety advisory is generally via broadcast e-mail by University Relations, but could also include text message, social media, and/or notification through the LiveSafe app.

## **Voluntary Confidential Reporting**

### **Pastoral and Professional Counselors**

While the university encourages members of the community to promptly report all crimes to UPD, the Clery Act defines pastoral or appropriately credentialed, employed or contracted professional counselors exempt from reporting information disclosed to them of a crime in a confidential session. The university encourages all exempt sources to notify those whom they are counseling of the voluntary, confidential reporting options available and inform their clients when they deem appropriate, of the procedures to report crimes to UPD or other law enforcement agencies. With such information, the university can keep an accurate record of the number of incidents involving students and employees; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger

Reports filed in this manner are counted and disclosed in the annual crime statistics for N.C. A&T. If a victim declines to have the details of the crime provided to the University Police Department, the only information the Student Health Center and Counseling Services may provide to University Police Department is the type of crime, location and occurrence date, should a need for a timely warning apply. This information will be counted and disclosed in the annual crime statistics for N.C. A&T. The University does not employ pastoral counselors.

## Security & Access of Campus Facilities

The N.C. A&T campus is a public facility. Campus buildings and facilities are generally open and accessible to members of the campus community, guest, and visitors, Monday through Friday from 8 a.m. until 5 p.m. and as certain special events dictate. Academic buildings are generally open from 7 a.m. until 11 p.m. All campus buildings will be secured when not in use. During non-business hours, access to all campus facilities is by key or card access, or by admittance via the UPD or Housing and Residence Life authorized staff. In the case of periods of extended closing, the university will admit only those with prior written approval to institutional facilities. Some facilities may have individual hours which may vary throughout the year and secured according to schedules developed by the department responsible. These may include, but not limited to: Student Center; F.D. Bluford Library; McNair Hall.

UPD and security personnel conduct routine patrols of campus and buildings, parking structures, parking lots, residence halls, and grounds to monitor security and to address safety concerns.

Housing staff and security officers aid in monitoring residence halls. Additionally, contract security personnel patrol the exterior of campus buildings and streets. Members of our community assist with security measures by promptly reporting suspicious activity to UPD.

## Special Considerations for Residence Halls

The Office of Housing and Residential Life and University Police Department work closely together to promote a safe and comfortable living and learning environment for residents. Residence halls are secured 24- hours a day. Over extended breaks, the doors of all buildings are secured and equipped with a lock separate from regularly issued keys to resident students. Numerous security cameras located throughout the residential community are monitored 24 hours a day by UPD. Full time staff have on-call duty

responsibilities 24 hours a day, 365 days a year. Resident assistants (RAs) are also on duty when halls are open and walk through the community during evening hours.

All residence halls operate under a computerized access control and security monitoring system. Access cards are coded so that only students who are residents in a particular hall are authorized electronic access entry to that hall; the system denies entry to all unauthorized persons. All keys and card keys are for residents' use only and are not to be loaned or duplicated.

All residence hall and apartment exterior doors are equipped with locks and with crash bars to ensure a quick emergency exit. Residents are always encouraged to keep their apartment and bedrooms doors locked. Residential facility occupants are asked not to allow unknown individuals into residential facilities. Only residents and their invited guests are permitted in the living areas of the residence halls. It is the resident's responsibility to ensure that his/her guests are aware of the university and residence hall policies. Guests are not provided with room keys or door access cards. Guests must always be escorted by a resident

of the building. When any exterior door is left ajar, an audible alarm is activated. UPD officers or security personnel are responsible for checking and securing doors, when needed. When a door is malfunctioning, facilities personnel are summoned for immediate repair.

All exterior doors are locked 24- hours a day. It is the responsibility of residents and staff members to challenge or report individuals to security or staff who cannot be identified as residents or guests of residents. When a report is made of an unescorted person in residence hall, a security personnel is dispatched to identify that person.

During low-occupancy periods, such as holidays and scheduled breaks, students are consolidated into designated buildings and gain access via the university's electronic access control system. During the summer semester, there may be groups which are not regularly associated with N.C. A&T who are assigned to use the university residence halls. Guests are issued an identification card for access to their assigned building via the electronic access control system.

The university leases apartments considered non-campus property: Campus Edge, 401 S Booker Street, Greensboro NC 27401; Sebastian Village, 1402 E. Washington St, Greensboro, NC 27401; and University Park Apartments, 702 E Lindsay St, Greensboro, NC 27401; these residential facilities accommodate the increase in the university's enrollment. These properties have 24 -hour camera surveillance. All exterior apartment doors are equipped with locks. Residents are reminded to keep their doors and windows locked. It is the resident's responsibility to ensure that his/ her guests are aware of the university and residence hall policies. Guests are not permitted to have keys to the unit. UPD provides patrol and has primary investigation responsibility for the units, however Greensboro Police Department will provide assistance as need.

### **Special Considerations for Branch Facilities**

The Joint School of Nanoscience and Nanoengineering (JSNN) is located on the South Campus of the Gateway University Research Park just off I-40/I-85. JSNN is located in Building 2 at 2907 E. Gate City Blvd., Greensboro, NC 27401.

The JSNN has been established as an academic collaboration between North Carolina Agricultural and Technical State University (NC A&T) and UNC Greensboro. Both universities are classified by the Carnegie Foundation as "research universities with high research activity." JSNN builds on the strengths of the two universities in the basic sciences and in engineering to offer an innovative, cross-disciplinary graduate program that will train scientists in various emerging areas of nanoscience and nanoengineering. The JSNN facility is a 105,000 square foot interdisciplinary research facility dedicated to academic and industrial research and development activities. The building has specialized nanotechnology resources, such as a nanobioelectronics cleanroom, nanocharacterization labs a computation and visualization facility and conventional science and engineering facilities under one roof. JSNN strives to provide an ideal teaming environment to facilitate interdisciplinary research in areas of nanobioelectronics, nanobiology including nanopharmacology, nanomaterials and nanocomputing.

There are no residential facilities located at the JSNN. Gateway Research Park has primary responsibility for the security and maintenance of Gateway South, including the JSNN. During business hours, from 8:00am to 4:00pm, JSNN self-performs the security function. A contracted private security company performs regular security patrols for Gateway South during the hours of 4:00pm to 8:00am, Monday– Friday and 24-hour security on Saturday, Sunday, and holidays. The JSNN facility is secured by an electronic access

control system. Electronic access cards are assigned to individuals who must access the JSNN building—i.e., faculty, staff, students, interns, security and police officers, and industrial partners. Inside the JSNN, access to individual laboratories is given only to individuals who are qualified to enter the laboratory. If an incident/event is reported and is facilities related, Gateway University Research Park employees are called. If an emergency is reported, 911 is called. Depending on the nature of the event, either the Greensboro Fire Department (for fire, hazardous materials, or ambulance) or the Greensboro Police Department (for criminal activity) will respond. NC A&T Police and/or UNCG Police may respond to assist in a support capacity, if needed. All NC A&T students who attend courses at the JSNN are subject to the policies, procedures, and programs as described in this Report.

The Union Square Campus is located at 124 E. Gate City Blvd., Greensboro, NC 27406. The site is owned by the City of Greensboro/ Redevelopment Commission and is part of a larger area revitalization effort. Gateway Research Park has primary responsibility for the security and maintenance of the Union Square facility. Gateway employees a full-time security supervisor to serve as the on-site security guard, Monday to Friday, from 7 a.m. to 3 p.m. A contracted private security company performs regular security patrols at the campus during the hours of 3 p.m. to 11 p.m., Monday to Friday. The exterior doors automatically lock at 6 p.m. on weekdays, and after that time, students and staff must have an electronic access card to gain entry to the building. Access to the building is available on Saturdays, via electronic access card only, from 10 a.m. to 4 p.m. The building is closed on Sundays. Union Square has an interior alarm, which is set to ‘arm’ during the hours the building is closed. Union Square Campus has a variety of safety and facilities control systems as well as a video surveillance. All these systems are monitored by security personnel stationed inside of the building. During selected hours on the weekends, faculty has limited access by utilizing an electronic access card to gain entrance to the building.



### Security Considerations Used in the Maintenance of Campus Facilities

Parking lots, pedestrian walkways, and building exteriors on the main campus are well lighted and designed for safety and security. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Campus shrubbery, trees and other vegetation are trimmed and maintained on a regular basis with special attention given to walkways. Areas that have been identified as problematic have security surveys conducted of them. These surveys examine security issues with landscaping, locks, alarms, lighting, video cameras and communications. Administrators from UPD, Emergency Management, Environmental Health and Safety, Physical Plant, Housing and Residence Life, and other concerned departments review these survey results.





The University encourages the entire campus community to promptly report any defective building equipment or unsafe facilities so they can be repaired by calling Facilities Operations at 336-285-4530 during business hours; after hours you may call 336-334-7675.

### **Campus Law Enforcement Authority and Jurisdiction**

Campus safety and security is the responsibility of the N.C. A&T University Police Department (UPD). The UPD building is in Ward Hall, 406 Laurel Street. UPD is committed to enhancing

the quality of life of those they serve, integrating best practices of community policing and to provide these services with the highest standards of professionalism. UPD is the first of the historically black colleges and universities (HBCUs) to have been accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA) since 2006. This accreditation ensures UPD meets or exceeds the requirements of over 400 standards set forth by CALEA.

The UPD employs sworn police officers who are vested with full arrest authority in the State of North Carolina, pursuant to North Carolina General Statute, §116-40.5 and Chapter 74G of the General Statutes. UPD officers meet all the requirements specified by the North Carolina Criminal Justice Education Training and Standards Commission, which are mandated for all sworn North Carolina law enforcement officers. Sworn officers have complete police authority to enforce local, state, and federal laws. Their primary jurisdiction covers all property owned or controlled by the university. UPD officers patrol adjacent public streets and property within a one-mile radius of the campus. The university also employs both proprietary and contracted non-sworn security personnel who do not have arrest authority, and whose jurisdiction is confined to the university property.

### **Working Relationships with Local, State, and Federal Law Enforcement Agencies**

UPD shares concurrent law enforcement jurisdiction on the adjacent public streets, areas and in communities surrounding the university owned and controlled properties and cooperate fully with the Greensboro Police Department (GPD) on the main campus, and other local, state, and federal law enforcement agencies. When additional sworn peace officers from local law enforcement agencies are hired by the university, those officers may exercise arrest authority throughout campus. All offenses committed on N.C. A&T property are investigated by the UPD, except homicides which are investigated by the City of Greensboro Police Department. Upon request of the UPD, and through mutual aid agreement, GPD, and/or the Guilford County Sheriff's Department will aid in the investigation of major criminal cases deemed beyond the resources available to the UPD. The UPD maintains operational Memorandums of Understanding with Greensboro Police Department in accordance with applicable statutes. UPD officers may also work in collaboration with other law enforcement agencies in incidents involving campus community members or requiring inter-agency law enforcement collaboration.

## Crime Prevention and Security Awareness

In an effort to promote safety awareness, N.C. A&T offers a variety of safety and security programs, services, and crime prevention programming. The type and frequency of programs are specific and designed to inform students and employees about campus security procedures and practices. Both students and employees receive separate orientations and are informed of services offered by UPD and various



resources accessible to them, both on campus and off campus. During orientation they receive training through videos and presentations. Throughout the calendar year and on as needed basis, UPD encourages students and employees to be responsible for their own security and the security of others. If you or your organization would like to request a specific program, please contact UPD, at 336-334-7675 or Division of Student Affairs, at 336-334-7096.

## Security Procedures and Practices

Members of the university community must take responsibility for their own personal safety, the safety of others, and their property (when possible), as they do when away from the university. Members of the community are strongly encouraged and constantly reminded by the UPD throughout the year to:

- Promptly report all crimes and suspicious persons or activity to University Police.
- Always be aware of your personal safety and your surroundings.
- Never leave your property unattended and lock bicycles and doors and windows to your car, office, and residence.
- Always double check your doors and windows to ensure they are completely closed and locked before you go to sleep or leave your room or residence.
- Keep all valuables with you or leave them at home.
- Walk on well-traveled pathways and in well-lit and populated areas. Walk with friends or groups when possible.
- Call the UPD for a safety escort if you feel afraid or need to walk in isolated areas or at times when areas are unpopulated or closed.
- Get to know people in and around your place of residence. Do not invite or let unknown people into your residential building, nor go with them to an unfamiliar place. If you know someone by their first name only or met them on the internet, consider them a stranger.
- Engrave owner identification numbers onto electronics and items of value, keep a list of serial numbers and description of property, and provide it to the Police in the event your property is stolen.

- Use the internet wisely and never send money or provide personal identifying information, credit card information, or bank information to someone you do not know or to a company or person you did not initiate contact with on your own (such as airlines, department stores, Amazon, etc.).
- Use good bicycle theft prevention measures. Use a combo or flat key U-lock. Most cable locks can be and are easily cut. Lock both the front and rear wheels when possible and make sure to put your lock(s) through a closed part of the bike frame. Wheels can easily be taken off. Although all bikes are prone to theft, the newer and more expensive a bike is, the more of a target it will be.

## Non-campus Locations of Student Organizations

Crime statistics are collected annually from law enforcement agencies with concurrent law enforcement jurisdiction or jurisdictions surrounding the main campus and non-campus properties or facilities owned or utilized by the university, including recognized student groups and organizations, such as fraternities and sororities. These law enforcement agencies provide crime statistics they have collected for crimes occurring at properties or public property immediately adjacent to N.C. A&T properties or facilities.

When a N.C. A&T student is involved in an off-campus offense, UPD officers may assist with the investigation in cooperation with local, state, or federal law enforcement. While local police have primary jurisdiction in all off-campus areas, UPD officers may respond to student-related incidents that occur near campus. Any student who has been arrested for, charged with, or found guilty of committing a crime off-campus may be subject to university disciplinary action for violation of the [Student Code of Conduct](#). N.C. A&T requires all recognized student organizations to abide by federal, state, and local laws and University regulations. The university may become involved in the off-campus conduct when a student engages in behavior on or off campus which jeopardizes the integrity of the university.

## Alcohol and Other Drugs

### Drug Free Schools and Communities Act

In compliance with the Drug Free Schools and Communities Act, N.C. A&T publishes information regarding the university's educational programs related to drug and alcohol abuse prevention, sanctions for violations of federal, state, and local laws and N.C. A&T policy; a description of health risks associated with alcohol and other drug use; a description of available treatment programs for N.C. A&T students and employees; and the potential loss of financial aid. A complete description of these topics are provided in the university's [annual notification to students and employees](#).

Federal law requires N.C. A&T to annually notify all faculty, staff and students of the following: it is the intent of the Drug and Alcohol Education Policy at N.C. A&T to ensure that all members of the university community (e.g., students, faculty, administrators and other employees) are aware that the use, sale and/or possession of illegal drugs and the abuse of alcohol are incompatible with the goals of the university. Moreover, each person should be aware that the use, sale, or possession of illegal drugs and the abuse of alcohol are, as more specifically set forth later in this policy, subject to specific sanctions and penalties.

All members of the university community are reminded that in addition to being subject to university regulations and sanctions regarding illegal drugs and the abuse of alcohol, they are also subject to state and federal law. Everyone is also reminded that it is not a violation of double jeopardy to be subject to the terms of this policy as well as the provisions of the North Carolina General Statutes. Further questions may be directed to the Office of the University Attorney (Legal Affairs) or the Division of Student Affairs. There will be no consumption of alcoholic beverages in a motor vehicle while on university property or streets. There will be no public display of alcoholic beverages. Consumption of alcoholic beverages is restricted to students' rooms in residence halls, only for those students of legal age. Anyone who drinks alcoholic beverages will be held accountable for his/her behavior. Irresponsible drinking will not be accepted as an excuse for irresponsible behavior. Such behavior will result in conduct action and/or notification to parent or guardian.

It is the policy of N.C. A&T that the consumption of alcohol sufficient to interfere with or prohibit the otherwise normal execution of job responsibilities is improper and subjects the employee to appropriate disciplinary procedures. It is also the policy of N.C. A&T that alcoholic beverages are not sold on campus.

### **Drug and Alcohol Education Policy**

All members of the university community have the responsibility for being knowledgeable and in compliance with the provisions of North Carolina law as it relates to the use, possession or sale of illegal drugs as set forth in Article 5, Chapter 90, of the North Carolina General Statutes.

Any violations of this law by members of the university community, subjects the individual to prosecution both by university disciplinary proceedings and by civil authorities. It is not a violation of double jeopardy to be prosecuted by both authorities. The university will initiate its own disciplinary proceedings against a student, faculty member, administrator, or other employee when the alleged conduct is deemed to affect the interests of the university. Penalties will be imposed by the university in compliance with procedural safeguards applicable to disciplinary actions against students (see Student Handbook), faculty members (see Faculty Handbook), administrators, (see Board of Governors Policies Concerning Senior Administrative Officers as well as the EPA Non-Teaching Personnel Policies) and SPA employees (see State Personnel Commission Policies).

The penalties imposed for such violations range from written warnings with probationary status to expulsion from enrollment and discharges from employment. For additional information, direct questions to the Office of the University Attorney (Legal Affairs) or the Division of Student Affairs. It should be noted that where the relevant sanction dictates a minimum of one semester suspension from employment, the regulations of the State Personnel Commission (as pertaining to SPA employees) do not permit suspension from employment of this duration. Thus, such sanction as applied to SPA employees dictates the termination of employment.

### **Underage Drinking**

It is illegal for anyone under 21 years of age to attempt to purchase, purchase, consume, possess, or knowingly and intentionally transport any liquor, malt, or brewed beverage. It is also illegal to lie about age to obtain alcohol and to carry a false identification card. In addition to the possession and consumption laws, North Carolina also has a No Exceptions policy for the purchase of alcohol by minors and is one of the stricter states for the enforcement of underage drinking and driving laws.



## False Identification

It is illegal for anyone under 21 to possess an identification card falsely identifying that person by name, age, date of birth, or photograph as being 21 or older in an attempt to obtain alcohol or by using the identification card of another or by using an identification card that has not been lawfully issued to or in the name of the person who presents the card. A violation constitutes a Class 2 misdemeanor and subjects the offender to court costs and fines.

## Public Intoxication

It is illegal to appear in any public place under the influence of alcohol to the degree that you block or otherwise interfere with traffic; block or otherwise prevent access to or passage across a sidewalk or entrance to a building; grab, shove, push, or fight with others or challenge others to fight; curse or shout at, or otherwise rudely insult others; or beg for money or other property. Being intoxicated and disruptive in public also leads to other behaviors and important health concerns. Oftentimes public drunkenness contributes to disorderly conduct and criminal mischief on campus. Persons must be responsible for their own actions and know their limits and tolerance levels before consuming alcohol. A violation constitutes a Class 3 misdemeanor and subjects the offender to court costs and fines.

- Driving While Impaired (DWI) And Refusing A Chemical Test

In North Carolina, a person commits the offense of driving while impaired if they drive a vehicle upon any highway, street, or public vehicular area within this state:

1. While under the influence of an impairing substance; or
2. After having consumed sufficient alcohol that, at any relevant time after the driving, the individual has an alcohol level of 0.08 or more; or
3. With any amount of a Schedule I controlled substance or its metabolites in their blood or urine.

The punishment for the offense is a misdemeanor to which the structured sentencing laws do not apply. It has five different levels of punishment; the level depends on the presence of and weight assigned to certain specified aggravating and mitigating factors found by the court. It is illegal for anyone under 21 years of age to drive a vehicle with a blood alcohol concentration of 0.01 or higher. Any person who drives a motor vehicle automatically gives consent to one or more chemical analysis (e.g., breath, blood, or urine). This implied consent means that a person doesn't have a right to an attorney before testing, except to view the testing procedures. Under the implied consent law, you can refuse any test, but your driver's license will be revoked for one year and could be revoked for a longer period of time under certain circumstances and an officer can compel you to be tested under other laws. Your driving privilege will be revoked immediately for at least 30 days if you refuse any test or the test result is 0.08, 0.04 or more if you were driving a commercial vehicle, or 0.01 or more if you are under the age of 21.



## **Open Container Law**

North Carolina does not have a general statute prohibiting open containers of alcohol in public. However, the City of Greensboro has a local ordinance prohibiting open containers of alcohol in public. Violations of the above regulations and laws will subject students to criminal prosecution, as well as campus- based charges.

## **Possession of Drug Paraphernalia**

A person is unlawful when he possesses, with the intent to use, drug paraphernalia which is used for packaging, manufacturing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the Controlled Substances, Drugs, Device and Cosmetic Act of 1972.

## **Synthetic Marijuana**

Effective March 1, 2011, the U.S. Drug Enforcement Agency classified synthetic marijuana as an illegal substance. This drug may also be known as Spice, K2, Demon, Wicked, Black Magic, Voodoo Spice and Ninja Aroma. Individuals found responsible for manufacturing, possessing, importing/exporting, or distributing these substances will face criminal and civil penalties. N.C. A&T Students engaging in these activities will also be held responsible under N.C. A&T's illegal substances policy.

## **Drug Risks and Consequences**

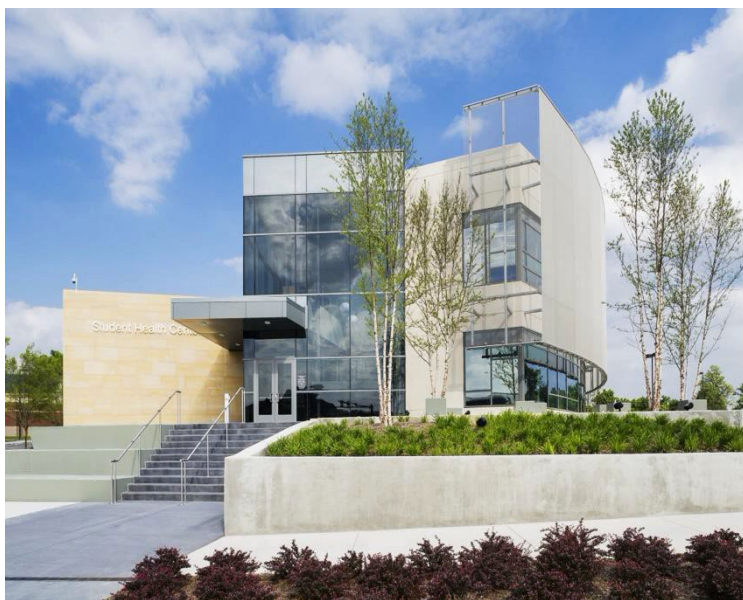
Health risks associated with the use of illicit drugs and the abuse of alcohol are wide ranging and varied depending on the specific substance involved and the individual abuse pattern. These risks include, but are not limited to:

1. Physical changes that alter bodily functions, such as severely increased or decreased cardiac output; shallow to irregular respiration; and damage to other major organs, such as kidney, liver and brain.
2. Emotional and psychological changes including paranoia, depression, hostility, anxiety, mood swings and instability.
3. Additional health risks, which include such illnesses as AIDS HIV infection, sexually transmitted diseases, severe weight loss, cancer, cirrhosis, hepatitis, short- term memory loss, seizures and deformities to unborn children.
4. Physical and psychological dependency (addiction); and
5. Death from overdose or continuous use.

While these health risks are broad in range, persons consuming illicit drugs and alcohol will exemplify some, if not all, of the above symptoms. For more information, visit: <https://www.drugabuse.gov/> and <https://www.samhsa.gov/>.

## Drug and Alcohol Abuse Education Programs

N.C. A&T has a long-standing commitment to proactively address high-risk drinking and substance abuse within our campus community. N.C. A&T takes pride in creating a campus that is a celebrative one – a campus not denigrated by the misuse of alcohol and other drugs. At N.C. A&T, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Collegiate Recovery Program and the Student Success program promote responsible behavior around alcohol use including awareness, education and compliance with campus policies and state and federal law. Using best practices, N.C. A&T strives to decrease high-risk drinking and its negative consequences among N.C. A&T students. Our substance abuse prevention programs and services are evidenced-based, comprehensive and coordinated with campus and community partners. For more information, please contact Counseling Services, at **336-334-7727**. In supporting healthy and safe campus environments and reducing substance abuse among college students, N.C. A&T has a Collegiate Recovery Community (CRC) that is a comprehensive approach. The following five areas of focus are:



1. Offer and promote social, recreational, extracurricular and public service options that do not include alcohol and other drugs.
2. Create a social, academic, and residential environment that supports healthy norms.
3. Restrict marketing and promotion of clubs, raves and other venues and events that promote another drug use.
4. Limit the availability of drugs both on and off campus; and
5. Develop and enforce campus policies and enforce local, state, and federal laws relating to other drug use

The [Collegiate Recovery Program](#) is housed within Murphy Hall Suite 204 and is comprised of counseling center staff and student mental health advocates who focus on a comprehensive and environmental approach to address alcohol and other drug issues within our campus community. Services are open to the campus community.

## Drug and Alcohol Education Programs

Counseling Services offers screening, assessment, referral and follow-up and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. Brief Alcohol Screening and Intervention for College Students (BASICS) and Cannabis Screening and Brief Intervention for College Students (CASICS) are programs offered for students referred through the N.C. A&T conduct process for problems caused by alcohol and drug use, including group workshops and substance abuse assessments. Counseling Services also offers a general assessment regarding potential substance abuse issues for any student who is interested, simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness, and provide skills to change undesired behavior patterns. Counseling Services provides outreach presentation and ongoing substance abuse assessment training by doctoral and master level interns and by licensed clinical mental health providers. Below is a description of drug and/or alcohol-abuse education programs, as required under the Drug-Free Schools and Communities Act of 1989:

- **Alcohol Prevention Table Events:** Provides psycho-education about the effects of alcohol and signs of addiction. This is an outreach program on alcohol and other drugs.
- **Working Smarter, Not Harder: Party Sober:** An initiative to learn ways to have fun without being under the influence of alcohol and/ or other drugs. The event is designed to raise awareness and provide on- and off-campus resources on ways to avoid substance use and the potential of negative activities and choices.
- **On Top of Success and Not under the Influence:** This is a series presentation given to educate and provide resources to students on the effects of substance use and other drugs regarding consequences their life, goal, and purpose.
- **Understanding Drugs and Alcohol:** The Impact of substances on Academics. This is a series of workshops to educate, train, and prevent use and raise awareness on the effects of substance use on academic performance and college career.
- **CRC Prevention and Recovery Workshops:** These workshops provide an introduction, 12-Step and/or a SMART Recover programs on Alcohol and/or Drugs. Collegiate Recovery Community is an on-campus group for students desiring to live a drug free lifestyle. Weekly meetings are held about addiction and recovery. Students are invited to become members and allies of CRC.
- **Sober Fun:** Semester Prevention: Team Sports are sober watch parties of the final 4 during March Madness. The team provides safe and fun activities during the games about sobriety.
- **Open House:** Counseling Services and Collegiate Recovery programs. These are awareness events inviting students to meet and become acquainted with location, resources, staff, programs, and opportunities to meet other students. This event is held each semester, at the beginning and ending of the semester.
- **Marijuana and Alcohol E Check Up:** This is online program that provides personal evidence based online intervention programs designed to reduce the use of cannabis and reduce levels of dangerous drinking.

## **Weapons on Campus**

It is a violation of laws and/or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons, carrying deadly weapons concealed or openly, furnishing deadly weapons to minors, illegal possession of deadly weapons and all attempts to commit any of the aforementioned.

## **Missing Student Notification Policy**

The Clery Act requires institutions that maintain on-campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 [j] Section 488 of the Higher Education Opportunity Act of 2008). When it is determined that an on-campus residential student is missing from N.C. A&T, staff at N.C. A&T, in collaboration with law enforcement, will be guided by this missing student notification policy and related procedures.

If a student is discovered to be missing for a period exceeding 24 hours a report should be made to one of the following university officials:

- University Police Department
- Dean of Students
- Vice Chancellor for Student Affairs
- Director of Housing and Residence Life

Following receipt of a missing student report, university officials will notify the University Police Department who will follow their own investigation procedures. If the student has designated an emergency contact person with the university, the university will notify that individual within 24 hours of receiving a report that the student is missing.

North Carolina A&T students can confidentially designate an emergency contact person by completing an Emergency Contact Registration form or residence hall students may fill one out when they check in the residence hall. By law, the parent/guardian of students who are under 18 and not legally emancipated will be notified if the student has been reported as missing for 24 hours.

## **Residents 18 Years and Older**

Students may confidentially designate an emergency contact person with the university by completing an Emergency Contact Registration form. Students may register a confidential contact when initially registering/checking-in. Students may make changes at any time.

## **Residents Younger Than 18 Years Old (or not emancipated)**

The policy requires us to notify the custodial parent or guardian no later than 24 hours after the time they are determined to be missing. Should a missing person report be filed on your behalf, Housing and Residence Life will:

- Contact the University Police to initiate investigation procedures.
- Notify your confidential emergency contact (custodial parent or guardian if you are less than 18 years old) within 24 hours after the student is determined missing.

All emergency contact information submitted to the Office of Housing and Residence Life is kept confidential and only shared with appropriate emergency response and law enforcement personnel in the event such information is needed. If you suspect a person is missing, notify the UPD immediately at 336-334-7675.

## Sex Offender Registry

All convicted sex offenders coming to or residing in North Carolina, including students, are required to register with the local county sheriff's department for inclusion in the [North Carolina Sex Offender and Public Protection Registry](#). This registry may be viewed locally at the county sheriff's department.

## Sexual Assault, Domestic Violence, Dating Violence and Stalking

N.C. A&T is committed to providing a safe learning and working environment and, in compliance with federal law, has adopted policies and procedures to prevent and respond to incidents of sexual violence, including sexual assault, domestic violence, dating violence and stalking. These guidelines apply to all students, faculty, staff, contractors and visitors.

### Policy Statement

The University prohibits Sex and Gender- Based Harassment and Discrimination, including, Sexual Assault, Domestic Violence, Dating Violence, and Stalking, collectively, "Sexual Harassment or "Prohibited Conduct". The University will take prompt and equitable action to eliminate Prohibited Conduct, prevent its recurrence, and remedy its effects. The University conducts ongoing prevention, awareness, and training programs for Employees and Students to facilitate the goals of this policy. Further, the University is committed to: (1) fostering a community in which Prohibited Conduct is not tolerated; (2) cultivating a climate where all individuals are well- informed and supported in reporting Prohibited Conduct; (3) providing a fair and impartial process for all parties; and (4) identifying the standards by which violations of this policy will be evaluated and disciplinary action may be imposed. Employees or Students who violate this policy may face disciplinary referral to the Dean of Students or Office of Human Resources.

Below are some of the ongoing education programs and campaigns available throughout the year on a scheduled and as needed basis to promote the awareness of dating violence, domestic violence, sexual assault, and stalking:

- **New Student Orientation:** This orientation provides new students information on crime prevention, advocacy services and other campus resources.
- **New Employee Orientation:** This orientation provides security education and awareness covering various safety and security topics.
- **Aggie Staff & Faculty Eyes (SAFE) Program:** An officer is assigned to every academic and office building on campus. They are responsible for walking through and/or contacting building representatives and occupants during their tour of duty. They are also be responsible for crime prevention programing within their building. The security officers are included in this process.



- **Aggie Residence Hall Watch (RHWP) Program:** An officer is assigned to every residence hall on campus. They are responsible for walking through and/or contacting hall directors & RAs during their tour of duty. They are also be responsible for crime prevention programing within their residence hall. The security officers are included in this process.
- **Rape Aggression Defense (RAD) Program:** This is a 12-hour self-defense program offered in 3- or 4-time blocks to the campus community. There are classes for men and women; classes are taught separately. This program includes crime prevention strategies aimed at educating the participants on how to avoid becoming a victim of crime. It also teaches defensive techniques in the event they find themselves in a physical confrontation.
- **Active Shooter Awareness:** This program is used to raise awareness of the potential active shooter situation on campus. It teaches on the signs one should look for in a potential shooter, and the actions one should take before, during, and after an attack.
- **Stomp Out Stigma:** Active Minds and Greek Life Event. The National Mental Health Awareness event provides information about mental health and resources. Collaborations with camps student organizations and off-campus partners to help spread the news and decrease stigma around mental health.
- **Health Hut:** Prevention Information on the Lawn. Provides information and resources regarding mental health concerns and difficulties associated with substance use and other addictive disorders.

## Public Safety Committees

To extend our efforts on campus safety and crime prevention, N.C. A&T has established multidisciplinary teams of public safety committees comprised of members from around the N.C. A&T community. Below is a brief introduction of each committee.

### Clery Act Compliance Committee (CACC)

The CACC will assist the Clery Act coordinator in the collection of information and required crime statistics; developing, writing, reviewing and ensuring the accuracy of the ASFR and campus policies; the proper identification of relevant Clery Act geography; programming, developing, and providing training and outreach efforts; and assist in overall compliance with the Clery Act.

Individuals within the CACC include the vice chancellor for Student Affairs (Chair); associate vice chancellor for Police and Public Safety/chief of Police (Co-chair); Clery Act compliance coordinator; executive director of Counseling Services; Vice Chancellor for Human Resources; Executive Director of Housing and Residence Life; Accreditation Manager of the University Police Department; Director of University Relations; Director of Risk Management, Associate Vice Chancellor for Student Affairs/Dean of Students; Internal director of the Office of Internal Auditing; Executive Director for Student Activities and Campus Involvement; Director of Emergency Management; Director of Employee Relations; Assistant Director/Senior Woman Administrator of Intercollegiate Athletics; Manager of Environmental Health and Safety; Director of Waste Management Institute; Nurse Supervisor of Health Services/Sexual Assault Response Team; Director of International Affairs; Title IX Coordinator of Legal Affairs; Director of Facilities Operations; and Major of the University Police Department. The CACC shall meet a minimum of three times each year in February, June, and August.

## Threat Assessment Committee

The Threat Assessment Committee was established by the chancellor to assist in addressing situations where students, faculty or staff are displaying disruptive or threatening behaviors that potentially endanger and their own or others' health and safety. This committee is also responsible for coordinating a collaborative, multidisciplinary assessment and response approach to critical campus incidents, which are defined as incidents which are fraught with danger or risk, perilous; forming the nature of a crisis, critical; and may include, but not be limited to: harm to self; harm to others; diminished ability to care for self; and/or significant disruption to the learning or working environment.

It is the responsibility of the faculty, staff, and students to immediately report any situation that could possibly result in harm to anyone at the university. Any member of the campus community may become aware of a troubling person or situation that is causing serious anxiety, stress, or fear. If so, in cases where a person may pose an immediate risk of violence to his or herself or others, the University Police Department should be contacted immediately at **336-334-7675**.

The Threat Assessment Committee has been charged by the chancellor with the following responsibilities:

- Establish a protocol for identifying and responding to students who potentially pose a threat to themselves or others.
- Develop a comprehensive program to educate faculty, staff, and students about how to best recognize signs and know indicators of violence, suicide, and mental illness; and collaborate with institutional resources available to assist with these situations.
- Educate community members on issues related to privacy of educational and medical/physiological records, including clarification of policies related to FERPA, HIPAA and state laws; and
- Develop a policy for involuntary withdrawal of students, who demonstrate through their behavior that they potentially pose a threat to themselves or others, but who may not have otherwise violated the campus Code of Conduct.

## Emergency Management Team

To respond effectively to emergency situations, N.C. A&T maintains an Emergency Management Plan and Emergency Operations Center (EOC) coordinated by the Emergency Management Team (EMT). The team is trained to evaluate and respond to major emergency situations using the Incident Command System (ICS). ICS ensures effective management of the people, organizations, and resources utilized in response to emergencies. The university is dependent on many interconnected services for the success of the day-to-day operations and has applied that same concept to the management of emergencies by the creation of its EMT. The university's EMT provides a framework within which essential units come together to coordinate the response to an emergency.

## Coordinated Community Response Team (CCRT)

N.C. A&T's Coordinated Community Response Team (CCRT) is a comprehensive, collaborative, and victim-centered response to sexual assault, which includes prevention, education, and response/recovery components. The responsibility of the CCRT is to educate the university community about sexual assault, to provide anti-violence programming and support services, and to encourage all community members to speak out when witnessing violence. The CCRT is comprised of three different components: The Sexual Assault Response Team (SART), the Sexual Violence Response Advisory Board (SVRAB), and the Prevention Team (PT).

## Procedures Victims/Survivors Should Follow

North Carolina A&T State University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

After an incident of sexual assault, dating violence, domestic violence, or stalking is reported, it is important to preserve evidence to aid in the possibility of proving that alleged criminal offense occurred or may be helpful in obtaining a protection order. Victims/ Survivors are strongly encouraged to take the following steps:

- Get to a safe place as soon as possible!
- Try to preserve all physical evidence. This evidence is critical.
- Do not bathe, douche, use the toilet, shower, brush teeth, or change clothing until (s)he has a medical exam. Any clothing removed should be placed in a paper bag.
- Contact a close friend or relative, if available, who can provide support and accompany the victim/ survivor to the medical exam and/or police department. Advocates are available to the victim to provide support by contacting Family Service Piedmont Crisis Line at 336-273-7273.
- Get medical attention as soon as possible. An exam may reveal the presence of physical injury of which the victim is unaware. Following a sexual assault, prescriptions for antibiotics are typically given at the time of the exam to help prevent the victim/survivor from acquiring certain sexually transmitted infections. Emergency contraceptive pills are offered to all victims at the time of the exam (if the victim presents within 120 hours) to help prevent pregnancy from occurring because of the sexual assault. If the victim/survivor reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used "date rape" drugs, however, are only detectable in the urine for 6-8 hours after ingestion.
- Evidence of violence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented, including through the preservation of photographic evidence. Evidence of stalking, including any communication, such as written notes, voice mail or other electronic communications, should be saved and not altered in any way.

- Contact the police. It is vital to report these crimes in a timely manner. It is important to remember reporting a crime does not require that criminal charges must be filed with the District Attorney's Office. The decision to prosecute may be made at another time. If the complainant decides to pursue charges, the District Attorney's Office will review the case and determine if they are able to move forward with the prosecution of the case.
- Consider talking to a counselor –  
Seeing a counselor may be important in helping the victim/survivor understand his/her feelings and begin the process of recovery. N.C. A&T's University counselors are trained to assist victims/survivors and make referrals to community.

## On- and Off-Campus Resources

Both N.C. A&T and Guilford County offer important resources to victims/survivors of sexual violence, including medical treatment, counseling, and advocacy they may wish to utilize. The Counseling Center and the Student Health Center are available to assist any student or employee and will help them consider their options and navigate through any resources or recourse they elect to pursue. A victim/survivor need not make a formal report to law enforcement or UPD to access these resources that include the following:

### ON- CAMPUS RESOURCES

**Counseling Services**  
(Confidential Reporting)  
(336) 334-7227

**Student Health Center**  
(Confidential Reporting)  
(336) 334-7880

**Dean of Students**  
(336) 334-7791

**Title IX Coordinator**  
(336) 285-3770

### OFF- CAMPUS RESOURCES

**The Rape Crisis Center/Family Services  
of the Piedmont**  
(336) 273-7273

**Therapeutic Alternatives**  
(Guilford Co. Mental Health Mobile Crisis  
Team)  
(877) 626-1772

**Guilford County Family Justice Center**  
(336) 641-7233

**RAINN**  
(Rape, Abuse and Incest National Network)  
(800) 656-4673

## **Accommodations**

Whether or not a student or employee reports to law enforcement and/or pursues any formal action, if they report an incident of sexual violence, N.C. A&T is committed to providing them as safe a learning or work environment. Upon request by involved parties, N.C. A&T will make any reasonably available changes to academic, living, transportation and/or working situation. Individuals impacted by such reports should contact the [Title IX Coordinator](#) at 336-285-3770, to request accommodations.

## **Victim Confidentiality**

N.C. A&T recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Different officials on campus are, however, able to offer varying levels of privacy protection to victims. Reports made to law enforcement, including if criminal prosecution is pursued, may be made public and shared with the accused when criminal charges are filed. Reports made to N.C. A&T officials will be kept mostly confidential and identifying information about the complainant shall not be made public. Reports made to medical professionals and licensed mental health counselors will not be shared with third parties except in cases of imminent danger to the complainant or a third party. N.C. A&T will not release names in the issuance of timely warnings or emergency notifications, nor in the daily crime log, each of which are required by the Clery Act and any accommodation or protective measure will be confidential unless it interferes with the measure's implementation.

## **Bystander Intervention and Risk Reduction**

N.C. A&T provides information to the campus community on bystander intervention in the brochure entitled Bystander Intervention, Project A.S.A.P. (Aggies Sexual Assault Prevention). The information includes statistics on the prevalence of rape and sexual assaults on college campuses, identifies who is a bystander, provides tips for intervening and being an active bystander and contains a list of resources. UPD and Counseling Services provide risk reduction programming and some of these programs are identified on the [Education Programs](#) web link.

## **A Victim's Rights and Options**

N.C. A&T provides the following rights to all sexual violence victims/survivors:

- The right to be assisted by a sexual misconduct advisor throughout the campus conduct process.
- The right to have a support person, of their choice, including an attorney, assist them through the entire University Title IX process.
- An attorney may fully participate in the conduct hearing, provided that any questions directed at the witnesses will be asked through the chair of the hearing.



- The right to make an impact statement at the conclusion of the hearing provided the respondent was found to have violated the Sexual Harassment, Discrimination, and Misconduct.
- The right to request a Campus No-Contact Order against a current member of N.C. A&T community who has engaged in, or threatens to engage in, an act of sexual misconduct, which presents a danger to the welfare of the complainant or others.
- The right to report the incident to the N.C. A&T University Police Department or local law enforcement authorities. The University will assist victims/survivors in notifying either the UPD or local law enforcement.
- Filing a UPD police report does not mean the victim/survivor must pursue criminal charges. The victim/survivor maintains his or her rights throughout the process.
- The victim/survivor has the right not to pursue charges. If this should occur, they should be advised of their options.

## Prohibited Conduct

Regardless of the sex, sexual orientation, and/or gender identity/expression of the complainant or respondent, Sexual Harassment is prohibited under this policy. Sexual Harassment, as defined by 34 CFR 106.30, is: conduct on the basis of sex that satisfies one or more of the following:

1. An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
3. "Sexual assault" as defined in 20 U.S.C. 1092 (f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

## Definitions

For purposes of this policy, the following definitions shall apply:

- (1) "Complainant" means a person to whom the alleged Prohibited Conduct was directed. At the time of filing a Formal Complaint, a Complainant must be participating in, or attempting to participate in, an N.C. A&T Education Program or Activity.
- (2) "Consent" means an informed, affirmative, voluntary, and mutual agreement to engage in sexual activity.
- (3) "Formal Complaint" means a document filed by a Complainant or signed by the Title IX Coordinator alleging Prohibited Conduct against a Respondent and requesting that the University investigate the allegation of Title IX Sexual Harassment
- (4) (4) "Prohibited Conduct" for purposes of Title IX and this policy means conduct on the basis of sex that satisfies one or more of the following:

- A University employee conditioning the provision of an aid, benefit, or service on another employee's or student's participation in unwelcome sexual conduct ("quid pro quo" sexual harassment by an employee);
  - Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an Education Program or Activity at N.C. A&T;
  - Sexual assault as defined in the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act," specifically 20 U.S.C. 1092(f)(6)(A)(v));
  - Dating violence as defined in Violence Against Women Act ("VAWA," specifically 34 U.S.C. 12291(a)(10));
  - Domestic Violence as defined in VAWA (34 U.S.C. 12291(a)(8));
  - Stalking as defined in VAWA (34 U.S.C. 12291(a)(30); or
  - Other sexual misconduct defined below.
- (5) **"Respondent"** means a person who has been reported to have engaged in conduct that could constitute Title IX Sexual Harassment.
- (6) **"Retaliation"** is intimidating, threatening, coercing, or discriminating against any person for the purpose of interfering with any right or privilege secured by Title IX or this policy because the person made a report or complaint, testified, assisted, or participated in any manner in an investigation, proceeding or hearing under this policy or the companion regulations.
- (7) **"Title IX Coordinator"** means the University official who is primarily responsible for coordinating the University's responses to complaints involving sexual harassment or sex discrimination. The Title IX Coordinator will be informed of all reports of sexual or gender-based harassment and violence, stalking, and intimate partner violence, and will oversee the University's review, investigation, and resolution of those reports.

## Reporting Title IX Prohibited Conduct

Any person may report Prohibited Conduct (whether or not the person reporting is the person impacted by the alleged conduct), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. The University encourages anyone who becomes aware of an indicated of Prohibited Conduct to report the incident immediately. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator. While anyone may report incidents of prohibited conduct to the University, only a Complainant may submit a Formal Complaint to the Title IX Coordinator. Formal Complaints may be made in person, by mail, or by electronic mail. If a Formal Complaint is a hard copy, the complainant must sign the complaint.

There is no time limit for reporting Prohibited Conduct to the University under this Policy; there is no time limit for making a report or filing a complaint. The University encourages reporting of an incident as soon as possible to maximize the University's ability to respond to the situation. If the Respondent is no longer a student or employee at the University when a complaint is filed, the University may not be able to take action against the Respondent. However, the University will investigate the complaint to the best of its ability and take steps to comply with its obligations under Title IX and to provide a safe environment for the University community.

If Complainants would rather not formally report incidents of Prohibited Conduct to the University, they may still meet with the offices mentioned above to receive supportive measures or speak confidentially with the Employee Assistance Program, Student Health Center, and Counseling Center.

## **I. INITIAL REPORT OF PROHIBITED CONDUCT**

### **A. REPORTING**

The University urges anyone who becomes aware of an incident of Prohibited Conduct to report the incident immediately. The University offers a wide range of resources and reporting options for all students and employees to provide support and guidance in response to any incident of Prohibited Conduct.

### **B. MANDATORY REPORTING BY UNIVERSITY EMPLOYEES**

- (1) Certain University individuals and offices are "Designated Officials" for Title IX purposes. Designated Officials include those University employees who have the authority to redress harassment or the duty to report harassment. All other employees are encouraged, but not required, to share information with the Title IX Coordinator.
- (2) Designated Officials are required to promptly report any information they learn about suspected Prohibited Conduct or potential violations of this policy to the Title IX Coordinator. Designated Officials must report all known information, including the identities of the parties, the date, time, and location, and any details about the reported incident to the Title IX Coordinator.
- (3) The Title IX Coordinator may share reports with other University employees on a need-to-know basis to ensure a coordinated institutional response.
- (4) Designated Officials may provide support and assistance to a Complainant, Respondent, or witness, but cannot promise confidentiality or withhold information about Prohibited Conduct.
- (5) Failure of a Designated Official to promptly report suspected Prohibited Conduct may subject them to discipline, including removal from a position or termination of employment.

- (6) Designated Officials are not required to report information disclosed at public awareness events (e.g., “Take Back the Night,” candlelight vigils, protests, “survivor speak-outs” or other public forums in which students may disclose prohibited conduct (collectively, public awareness events)); or during an individual’s participation as a subject in an Institutional Review Board-approved human subjects research protocol (IRB research).
- (7) Designated Officials include:
  - (a) Chancellor, Vice Chancellors, Provosts, Deans, and Department Chairs (and their direct reports)
  - (b) All Division of Human Resources employees
  - (c) All Division of Student Affairs employees
  - (d) N.C. A&T State University Police Department staff
  - (e) Office of Affirmative Action
  - (f) Office of Student Conduct
  - (g) Office of Housing and Residential Life
  - (h) Athletic Director, Coaches, Assistant Coaches,
  - (i) Individuals who directly supervise student workers, faculty, or other staff
  - (j) Academic Advisors
  - (k) Campus Security Authorities under the Clery Act

### **C. AMNESTY**

- (1) N.C. A&T encourages reporting of Prohibited Conduct, even when the Complainant and/or witnesses may have violated policies themselves.
- (2) Witnesses or Complainants are sometimes hesitant to make reports because they fear that they may be charged with violations of the Student Code of Conduct or other policy violations, such as underage drinking at the time of the incident.
- (3) In general, the University will not pursue disciplinary action against an individual who makes a good faith report about Prohibited Conduct as a Complainant or witness for personal consumption of alcohol or other drugs (underage or illegal), as long as the misconduct did not endanger the health or safety of others. The University may initiate an assessment or educational discussion or pursue other non-disciplinary options regarding alcohol or other drug use.

## **II. INITIAL ASSESSMENT AND INTAKE**

### **A. INITIAL ASSESSMENT**

- (1) Upon receipt of a formal complaint or informal report of Prohibited Conduct, the Title IX Coordinator will review the initially available facts as alleged to determine if it falls within the jurisdiction of the Title IX Office and if immediate action is needed to ensure safety.
- (2) As part of the initial assessment, the Title IX Coordinator will generally:
  - (a) Assess the nature and circumstances of the report, including whether it provides the names and/or any other information that identifies the Complainant, the Respondent, any witness and/or any other individual with knowledge of the reported incident;
  - (b) Address immediate physical safety and emotional well-being;
  - (c) Notify the Complainant of the right to contact (or decline to contact) law enforcement or seek a civil protection order;
  - (d) Notify the Complainant of the right to seek medical treatment;
  - (e) Notify the Complainant of the importance of preservation of evidence;
  - (f) Refer the report to the University Police Department to enter the report into the University's daily crime log if required by the Clery Act;
  - (g) Assess the reported conduct and discern the need for a timely warning under the Clery Act with UPD;
  - (h) Provide the Complainant with written information about on and off campus resources;
  - (i) Notify the Complainant of the range of interim measures available, including the right to reasonable interim support measures regardless of whether they choose to participate in a University or law enforcement investigation;
  - (j) Notify the Complainant of the range of protective measures available if the University pursues an investigation;
  - (k) Provide the Complainant with an explanation of the procedural options;
  - (l) Notify the Complainant of the right to be accompanied at any meeting by an advisor of choice;
  - (m) Assess the available information for any pattern of conduct by the Respondent;
  - (n) Discuss the Complainant's expressed preference for manner of resolution and any barriers to proceeding (e.g., confidentiality concerns);
  - (o) Provide written notice and explain the University's policy prohibiting retaliation and how to report acts of retaliation; and
  - (p) Determine the age of the Complainant; and if the Complainant is a minor, make the appropriate report of suspected abuse consistent with the University's Protection of Minors Policy.



## **B. DISMISSAL OF COMPLAINT UNDER TITLE IX AND/OR REFERRAL UNDER OTHER CONDUCT POLICY**

- (1) If the Title IX Coordinator determines that the initially available facts as alleged would not violate this policy, even if true, the Title IX Coordinator shall dismiss the Title IX complaint. Prohibited conduct would not violate this policy if:
  - (a) The conduct did not occur in the University's education program or activity;
  - (b) The conduct did not occur against a person in the United States;
  - (c) The conduct is not sexual or discriminatory in nature as set forth in this policy.
- (2) The Title IX Coordinator may dismiss a complaint if:
  - (a) The Complainant withdraws the complaint or allegations in the complaint in writing;
  - (b) The Respondent is no longer enrolled or employed by the University; or
  - (c) Specific circumstances prevent the Title IX Investigator from gathering evidence sufficient to reach a determination as to the formal complaint.
- (3) Any dismissal shall be in writing and provided to the parties simultaneously. The Complainant may appeal a finding that insufficient evidence exists to support a policy violation in accordance with the Appeals and Grievances section below. Both the Complainant and Respondent may participate in the appeal.
- (4) Prohibited conduct that does not violate this policy may violate another code of conduct or policy. In those cases, the matter will be referred to the appropriate University office for sanction action.

The Complainant and Respondent will be given written notice, including the office to which the matter was referred.

## **III. FORMAL COMPLAINT**

### **A. FILING A FORMAL COMPLAINT**

- (1) A formal complaint must be signed by a Complainant or the Title IX Coordinator and request that the University investigate an allegation of Prohibited Conduct.
- (2) A Complainant may request that their name or other personally-identifiable information not be shared with a Respondent, that no investigation be pursued, or that no disciplinary action be taken. In those cases, the Title IX Coordinator will discuss and try to address the Complainant's concerns with the Complainant. The Title IX Coordinator will consider the Complainant's request and the following factors in reaching a determination on whether the request can be honored:
  - (a) The totality of the known circumstances and relevant available information;
  - (b) The nature and scope of the alleged conduct, including whether the reported behavior involves the use of a weapon;
  - (c) The respective ages and roles of the Complainant and Respondent;
  - (d) The risk posed to any individual or to the campus community by not proceeding, including the risk of additional violence;

- (e) Whether there have been other reports of other prohibited conduct or other misconduct by the Respondent;
  - (f) Whether the report reveals a pattern of misconduct related to Prohibited Conduct (e.g., illicit use of drugs or alcohol) at a given location or by a particular group;
  - (g) The Complainant's interest in the University not pursuing an investigation or disciplinary action and the impact of those actions on the Complainant;
  - (h) Whether the University has other ways to obtain relevant evidence;
  - (i) Fairness considerations for both the Complainant and the Respondent; and
  - (j) The University's obligation to provide a safe and non-discriminatory environment.
- (3) The Title IX Coordinator will consider what steps may be possible or appropriate when a Respondent is unknown or the Complainant requests anonymity. The Title IX Coordinator will also consider available measures or remedies to address any effects of the reported behavior on the campus community. The University will attempt to resolve the matter in accordance with the Complainant's request, if it is reasonably possible to do so, while also protecting the health and safety of the parties and the university community.
- (4) If the Title IX Coordinator determines that the University must proceed with an investigation despite the Complainant's request that it not occur, the Title IX Coordinator will notify the Complainant that the University intends to initiate an investigation. The Complainant is not required to participate in the investigation or in any of the actions taken by the University.
- (5) Although there is no requirement to do so, the Title IX Office may investigate informal complaints when allegations implicate both Title IX prohibited conduct and other conduct that may violate University policies or codes of conduct.

## **B. NOTICE TO RESPONDENT**

Once a formal complaint has been filed, the Title IX Coordinator will contact the respondent and will discuss the allegations with the Respondent to:

- (1) Address immediate physical safety and emotional well-being;
- (2) Notify the Respondent of the right to contact (or decline to contact) law enforcement or seek a civil protection order;
- (3) Notify the Respondent of the right to seek medical treatment;
- (4) Notify the Respondent of the importance of preservation of evidence;
- (5) Assess the need to refer the report to the University Police Department to enter into the University's daily crime log if required by the Clery Act;
- (6) Assess the reported conduct and discern the need for a timely warning under the Clery Act with UPD;
- (7) Provide the Respondent with written information about on and off campus resources;

- (8) Notify the Respondent of the range of interim measures available, including the right to reasonable interim support measures regardless of whether they choose to participate in a University or law enforcement investigation;
- (9) Notify the Respondent of the range of protective measures available if the University pursues an investigation;
- (10) Provide the Respondent with an explanation of the procedural options;
- (11) Notify the Respondent of the right to be accompanied at any meeting by an advisor of choice;
- (12) Assess the available information for any pattern of conduct by the Complainant;
- (13) Discuss the Respondent's expressed preference for manner of resolution and any barriers to proceeding (e.g., confidentiality concerns);
- (14) Provide written notice and explain the University's policy prohibiting retaliation and how to report acts of retaliation; and
- (15) Determine the age of the Respondent; and if the Respondent is a minor and alleges that the Respondent is a victim of the Complainant's violation of this policy, make the appropriate report of suspected abuse consistent with the University's Protection of Minors Policy.

### **C. FORMAL WRITTEN NOTICE OF TITLE IX INVESTIGATION**

- (1) If a formal complaint is filed, the Title IX Coordinator will provide the parties with written notice of how the matter will proceed after completing the initial review. The Title IX Office will ensure that formal complaints of Prohibited Conduct are investigated in a fair and impartial manner.
- (2) The notice shall contain:
  - (a) Allegations (with relevant details) of the prohibited conduct;
  - (b) A statement that the Respondent is not responsible for the alleged conduct unless a determination is made at the conclusion of the grievance process;
  - (c) Whether an investigation will be conducted by the Title IX Investigator;
  - (d) Information about the applicable University grievance process;
  - (e) A statement that each party may have an advisor of choice during the investigation, that the advisor may be an attorney, and that the advisor may accompany the party to any meeting or hearing;
  - (f) A statement that each party has a right to inspect and review evidence;
  - (g) A statement and specific reference to any provision in the University's codes of conduct or policies that prohibit knowingly making false statements or submitting false information during the grievance; and
  - (h) Notice that each party has the right to discuss the allegations being investigated, and to gather and present evidence relevant to the allegations.

## **IV. PRIVACY AND CONFIDENTIALITY**

- (1) Issues of privacy and confidentiality play important roles in and may affect individuals differently. Although related, the concepts of privacy and confidentiality are distinct terms with different meanings.
- (2) “Privacy” refers to the discretion that will be exercised by the University, including the Title IX Office, in the course of any investigation or disciplinary processes.
  - (a) Information related to a report of Prohibited Conduct will be handled discreetly and shared with a limited number of University employees or designees who need to know in order to assist in assessing, investigating, and resolving the report and related issues.
  - (b) Information may be disclosed to participants in an investigation as necessary to facilitate the thoroughness and integrity of the investigation.
  - (c) The University will maintain the privacy of the parties to the extent reasonably possible in all proceedings.
- (3) “Confidentiality” refers to the statutory protections provided to individuals who disclose information in legally protected or privileged relationships, including professional mental health counselors, medical professionals, and ordained clergy.
  - (a) These individuals must maintain the confidentiality of communications disclosed within the scope of their professional services.
  - (b) When an individual shares information with statutory protections (on campus or in the community) as a confidential communication in the course of a protected relationship, the information cannot be disclosed to a third party without the individual’s written permission or unless permitted or required in accordance with ethical or legal obligations. Medical and counseling records cannot be released without the individual’s written permission or unless permitted or required in accordance with ethical or legal obligations.

## **IV. INFORMAL RESOLUTION**

### **A. INFORMAL RESOLUTION AVAILABILITY**

- (1) N.C. A&T can facilitate an informal resolution between a Complainant and Respondent before beginning an investigation, during an investigation, or at the conclusion of an investigation in appropriate circumstances.
- (2) An informal resolution is only available in cases where a formal complaint was filed with the Title IX Office.
- (3) Allegations that an employee sexually harassed a student will not be resolved through the informal resolution process.

## **B. FACTORS**

- (1) The Complainant and Respondent must voluntarily agree, in writing, to attempt to resolve a complaint through an informal resolution process.
- (2) To proceed with informal resolution, the parties will receive written notice:
  - (a) Disclosing the allegations;
  - (b) Requirements of the informal resolution process, including the circumstances under which they are precluded from resuming a formal complaint based on the same allegations; and
  - (c) That either party may withdraw from the informal resolution process before an agreement is reached.
- (3) Agreeing to try to resolve the matter informally does not waive the Complainant's or Respondent's right to a live hearing. Either party may withdraw from the informal resolution process before an agreement is reached and continue with the grievance process to resolve the formal complaint.
- (4) Informal resolutions may include mediation, restorative justice, or other measures that do not involve disciplinary action against a Respondent. However, depending on the allegations and the parties' agreement, informal resolutions may involve disciplinary action.
- (5) A Complainant and Respondent can negotiate the terms of an informal resolution. Agreements that are reached during the informal resolution process to resolve the formal complaint are contracts, and both the Complainant and Respondent may be bound by the terms.

## **V. INVESTIGATION**

### **A. TITLE IX INVESTIGATOR**

- (1) When a formal complaint alleges that prohibited conduct within the meaning of University Policy 207, Sexual Harassment, Discrimination, and Misconduct may have occurred, and the Title IX Coordinator determines that the facts as alleged would fall under Title IX, the matter shall be assigned to a trained Title IX Investigator for investigation.
- (2) The purpose of an investigation is to explore the details of the allegations in the complaint, conduct witness interviews, gather and examine the evidence in depth to determine what occurred. Evidence includes witness names and statements documents, text messages, recordings, and social media posts. The burden of gathering evidence and proving allegations of prohibited conduct shall be on the University throughout the investigatory and grievance process.
- (3) Individuals involved in investigations or disciplinary proceedings under this policy are encouraged to exercise discretion in sharing information in order to safeguard the integrity of the process and to avoid the appearance of retaliation. While discretion regarding the process is important, Complainants and Respondents are not restricted from discussing and sharing information with others who may support or assist them during the process. All parties, however, are encouraged to maintain the privacy



of protected and/or sensitive information gathered or learned in the process.

- (4) The Complainant and Respondent are not required to disclose medical and counseling records during an investigation. However, they may contain relevant and material information, and a party is permitted to disclose the records voluntarily.
- (5) Any records provided by a party become part of the file and are available to be reviewed by the opposing party.
- (6) The Title IX Office will make every effort to conduct and complete its investigation in a prompt and equitable manner. The amount of time it may take to complete an investigation will depend upon the nature and complexity of the allegations, witness accessibility and cooperation, and procedural due process requirements. The Complainant and Respondent will be advised of any delays that occur during the process and the reasons for delay.

## **B. FINAL INVESTIGATION REPORT**

- (1) The Title IX Investigator shall draft a report at the completion of the investigation. The draft report shall contain at a minimum:
  - (a) Details of the allegations in the complaint;
  - (b) Summary of witness statements;
  - (c) Identification of relevant evidence examined; and
  - (d) Inconsistencies in parties' or witness statements.
- (2) The Title IX Investigator shall transmit a copy of the draft report and relevant evidence to the parties with notice that they may:
  - (a) Inspect the evidence submitted;
  - (b) Meet with the Title IX Investigator and/or submit additional information, including a response, witness names, statements, and other evidence to the Investigator;
  - (c) Submit specific questions, if any, that they want the Title IX Investigator to pose to witnesses;
  - (d) Submit any response or additional information to the Title IX Investigator within ten (10) business days from the date that the Title IX Investigator transmits the draft report.
- (3) If neither party identifies additional investigative steps that the Investigator determines to be relevant and necessary, or that the Title IX Investigator identifies, the Title IX Investigator shall prepare a Final Investigation Report.
- (4) If the Complainant or Respondent provides additional information for investigation that the Investigator determines is necessary and relevant, the Investigator shall continue the investigation. Upon conclusion of any additional investigation, the Investigator shall consider any additional comments, questions, and/or information submitted by the parties during the designated review and response period, and prepare a Final Investigative Report.
- (5) The Final Investigation Report will include, subject to confidentiality protections

provided by law:

- (a) Details of the allegations in the complaint;
  - (b) Summary of witness statements;
  - (c) Identification of relevant evidence examined;
  - (d) Consistency in parties' or witness statements and evidence; and
  - (e) Inconsistencies in parties' or witness statements and evidence.
- (6) The Title IX Coordinator shall review the Final Investigative Report for compliance with the required content, and direct amendment to satisfy the content requirements to the Title IX Investigator if appropriate.
- (7) After confirming that the Final Investigative Report contains the required information, or an explanation of any omissions, the Title IX Coordinator shall forward the Final Investigative Report to the appropriate office. The Title IX Coordinator shall provide:
- (a) Concurrent written notice to each party and their advisor that the investigation has concluded;
  - (b) The office to which the Final Investigative Report was transmitted; and
  - (c) A copy of the Final Investigative Report.

## **IV. RESOLUTION**

### **A. DISCIPLINARY AUTHORITY AND SANCTIONS**

- (1) The University's disciplinary and corrective action resolution process is designed to identify and implement a tailored and individual response to eliminate Prohibited Conduct, prevent its recurrence and remedy its effects, while supporting the University's educational mission, legal obligations and commitment to Title IX.
- (2) Sanctions or interventions may also serve to promote safety and/or deter other individuals from similar future behavior.
- (3) Other remedies may include corrective action that is intended to be non-punitive, such as targeted or broad-based educational programming or training.
- (4) The Disciplinary Authority is the University administrator designated to review the final investigative report and determine responsibility, appropriate sanction(s), and/or remedies to be imposed.
- (5) The Disciplinary Authority will be impartial and free from actual bias or conflict of interest.
  - (a) If the Respondent is a student, the Disciplinary Authority is the Vice Chancellor for Student Affairs or designee.
  - (b) If the Respondent is an employee subject to the State Human Resources Act (SHRA), or is both a full-time SHRA employee and less than full-time

student, the Disciplinary Authority is the Vice Chancellor for Human Resources or designee, who may consult with the Respondent's manager and/or direct supervisor.

- (c) If the Respondent is a non-faculty employee, or both a full-time non-faculty employee and less than full time student exempt from the State Human Resources Act (EHRA), the Disciplinary Authority is the Vice Chancellor for Human Resources or designee, who may consult with the Respondent's manager and/or direct supervisor.
  - (d) If the Respondent is a faculty member, the Disciplinary Authority is the Provost and Executive Vice Chancellor for Academic Affairs or designee, who may consult with the Dean or Department Chair.
  - (e) If there is a question as to the Respondent's relationship with the University the Vice Chancellor for Student Affairs or designee, and the Vice Chancellor for Human Resources or designee shall work collaboratively as the Disciplinary Authority. In such cases, a Respondent may be subject to any of the sanctions applicable to students and employees.
- (6) The Disciplinary Authority's outcome must be in writing, transmitted to the parties simultaneously, and contain:
- (a) Identification of the allegations potentially constituting sexual harassment or prohibited conduct;
  - (b) Procedural history from receipt of the formal complaint to determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
  - (c) Findings of fact supporting the determination;
  - (d) Conclusions regarding the application of the applicable policies or code of conduct to the facts;
  - (e) A statement of, and rationale for the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions imposed on the Respondent;
  - (f) Statement regarding whether remedies designed to restore or preserve equal access to the University's education program or activity (including employment) will be provided to the Complainant by the University; and
  - (g) Notice of appeal or grievance rights and procedures, including permissible grounds for appeal.

## **B. HEARINGS**

- (1) Hearings conducted pursuant to this policy must be live. Live hearings may be conducted with all parties physically present in the same geographic location, or may be conducted virtually.
- (2) The University must create an audio or audiovisual recording, or transcript, of any hearing and make it available to the parties for inspection and review.
- (3) Parties and/or their advisors and the Designated University Official at a hearing

have the right to:

- (a) Be heard by an unbiased decision-maker;
  - (b) Make an opening statement;
  - (c) Present relevant and material evidence as determined by the decision-maker;
  - (d) An explanation from the decision-maker as to any questions excluded as irrelevant;
  - (e) Call witnesses to testify as permitted by the decision-maker;
  - (f) Ask questions to develop the record as to the relevant facts, circumstances, and issues; and
  - (g) Make a closing argument.
- (4) The decision-maker will give the Designated University Official and each party's advisor an opportunity to conduct direct examination and cross examination and ask the other party and witnesses relevant questions.
  - (5) If a party does not have an advisor present at the hearing, the University will provide an advisor, free of charge, to conduct direct and/or cross-examination on the party's behalf.

### **C. APPEALS AND GRIEVANCES**

The Complainant or Respondent may file an appeal or grievance of a dismissal or sanction as follows:

- (1) If the Respondent is a full-time student, or both a student and less than full-time employee, the matter will be conducted in accordance with the applicable University grievance process and contained in the Student Handbook and/or Graduate Student Handbook.
- (2) If the Respondent is a full-time employee, or both a full-time employee subject to the State Human Resources Act (SHRA) and less than full-time student, the matter will be conducted in accordance with the applicable University SHRA grievance process.
- (3) If the Respondent is a full-time non-faculty employee, or both a full-time non-faculty employee exempt from the State Human Resources Act (EHRA), the matter will be conducted in accordance with the applicable University and EHRA non-faculty employee grievance process.
- (4) If the Respondent is a faculty member, the matter will be conducted in accordance with the faculty grievance process.
- (5) If there is a question as to the Respondent's relationship with the University, the Vice Chancellor for Student Affairs or designee, and the Vice Chancellor for Human Resources or designee shall work collaboratively as to determine the Respondent's relationship with the University and applicable grievance process.

## Supportive Measures

When a report of alleged sexual harassment is received, the University may provide both the Complainant and the Respondent with Supportive Measures. The Title IX Coordinator is responsible for coordinating the effective implementation of Supportive Measures. Supportive Measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge, to either party. They can be provided both before and after a formal complaint is filed. They are also available and can be provided if a formal complaint is not filed. Supportive Measures are intended to ensure a safe and stable environment pending the final outcome of the formal grievance process, allow the parties involved to have equal access to educational programs and activities, and deter sexual harassment.

Supportive Measures may include, but are not limited to, counseling; a change in work schedules; a change in or to work assignments; a change in work locations; a change in or to housing or dining facilities; altering academic schedules; withdrawing from/retaking a class without penalty; access to academic support, such as tutoring; issuing mutual no contact orders; giving special consideration for absences related to the incident(s) (e.g. medical appointments, mental health appointments, police interviews, legal proceedings, campus judicial proceedings, grievance and appeals procedures for employees); campus escort services; and a change in living arrangements or course schedule. Supportive Measures may be adjusted at any time based on an assessment of the evolving needs of the parties.

## Retaliation

No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured under this Policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing under this Policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, or a report or formal complaint of sexual harassment for the purpose of interfering with any right or privilege secured by Title IX or this Policy, constitutes retaliation.



## Enforcement

Any violation of this Policy by University student, staff, or faculty member will be governed by this Policy and may be subject to additional disciplinary action in accordance with either the Student Code of Conduct; SHRA disciplinary action policy; the EHRA employment policies or the N.C. A&T Academic Freedom, Tenure, and Due Process Regulations

## The Annual Fire Safety Repo

The Higher Education Opportunity Act requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for N.C. A&T. Environmental, Health and Safety and Office of Emergency Management is responsible for providing the policies and safety measures provided in this report.



## Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

- **On-Campus Student Housing** – A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.
- **Fire** – Any instance of open flame or other burning in a place not intended to contain the burning, or in an uncontrolled manner.

## Reporting Fires

All fires, no matter how small, must be reported. Students, faculty, and staff are instructed to call the University Police Department, at 336-334-7675 or 911, to report all fires, fire related emergencies or smell of smoke. The nearest fire alarm may be activated, or the emergency phones can be used.

Intentional misuse of the emergency operating communications systems, fire alarm pull stations and/or tampering with safety equipment is prohibited and is a serious crime, and may be subject to criminal charges. False alarms are a danger to all. All campus community members should help in deterring false alarms.

## Residence Hall Fire/Evacuation Drills

An evacuation drill is coordinated by the N.C. A&T Office of Environmental Health and Safety (EHS) each semester for all residential facilities on main campus. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The designated locations for evacuations are recorded in the building emergency action plan and is not shared with the residents because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus and other factors, such as the location and nature of the threat. In both short-term and long-term building evacuations, UPD and residence hall staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At N.C. A&T, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components

## Fire Emergency Evacuation

While fires are rare on campus, they do occur both on and off campus each year. Prevention is the key to fire safety. Remember, it only takes a few minutes for a small flame to become an out of control fire that consumes an entire room, apartment, or other space.

If a fire occurs ON campus: If a burning odor, smoke and/or flames are present, EVACUATE the building IMMEDIATELY. Feel doors with the back of your hand for heat before opening them. If the door is hot, do not open it. Find a different way out, such as a window or alternate hallway. As you leave the building, pull a manual fire alarm box to activate the fire alarm system. If it is safe to do so, close doors as you leave the building to help contain the smoke and fire, as well as secure your office space or room. Remember the following:

- DO NOT use elevators. Remember: If there is smoke, crawl on your hands and knees as you leave the building. If possible, keep your mouth covered as you leave the building. Report to the building's assembly point or follow the directions of emergency personnel. Be prepared to assist others as you evacuate. Once you are at a safe location, contact University Police (336-334-7675), and advise them of the situation (location, what you saw, if someone is trapped, etc.).
- DO NOT re-enter the building for any reason. Stay away from the building, parking lot and roadway around the building for your safety. Emergency personnel or University Police will provide further instructions and inform you when it is safe to re-enter the building.
- DO NOT re-enter the building for any reason. Stay away from the building, parking lot and roadway around the building for your safety. Emergency personnel will provide further instructions and inform you when it is safe to re-enter the building.

**Fire Alarms:** If the audible fire alarm sounds, evacuate the building immediately. Remember: There is never a false alarm. The fire alarm is going off for a reason. While it may not be a fire, you do not know that until the building is searched. ALWAYS treat fire alarms as if there is a real fire.

- DO NOT wait until it is too late to leave; your life could depend on it. Prevention: Simple steps can help keep you and those around you safe by preventing a fire. While you are on campus, remember that items with an open flame (such as candles) or an open heat source (such as hot plates) are prohibited. Household extension cords should never be used, and only commercial extension cords are approved for temporary use. Appliances (such as toasters and coffee makers) that are designed for household use only are also prohibited. Make sure you keep your workspace or living area clean, allow at 36 inches of space around any heat source (such as a space heater). Ensure that emergency exits are not blocked by boxes, bags, or other items. Finally, you should never leave any food being cooked unattended. This includes food being prepared in microwave ovens.

While off campus, many of the same rules used on campus apply in the same ways. While items such as candles may not be prohibited, they can still be dangerous if not used properly. Never leave open flames or heat sources unattended. Items such as household extension cords can pose a fire hazard and should be avoided. Remember to regularly check your smoke detectors and replace the batteries. For more information on fire safety, contact the following:

- **ON-CAMPUS RESOURCES**  
Environmental Health and Safety: 336-334-7992  
Office of Emergency Management: 336-285-2405
- **OFF-CAMPUS RESOURCES**  
Guilford County Fire Department: 336-641-7565

## Emergency Evacuation for Persons with Disabilities

During emergencies, there may be some occupants that will require additional assistance to safely evacuate the building, take shelter, obtain information, etc. The following information has been developed a basic guide to assist these individuals both before and during an emergency. Some individuals may make others aware of what assistance they may need. This information will be kept with the building's emergency coordinator and may be distributed to select building occupants at the discretion of the individual needing assistance.

If you encounter someone who needs assistance during an emergency, you should attempt to assist the individual, if it is possible to do so without endangering the health and safety of either yourself or the person needing assistance. If you know or have reason to believe that you will need assistance during an emergency you should report that information to your building emergency coordinator, resident assistant or others close to you as soon as possible. This information will be kept confidential, unless otherwise expressed by you.

This section provides general guidance on evacuation guidelines for persons with disabilities. Faculty, staff, students, and visitors with disabilities should develop their own emergency plans, which should identify primary and secondary evacuation routes. Further assistance can be requested through the Office of Emergency Management, who will coordinate the appropriate resources.

- Be familiar with evacuation options.
- Seek individuals who may be willing to serve as evacuation assistants assist in case of an emergency.
- Ask supervisors, instructors, building emergency coordinators, Environmental Health and Safety, or the Office of Emergency Management about evacuation plans for buildings.
- In some cases, it may be beneficial to have a pre-assigned “buddy” to assist during emergencies.
- During an emergency, especially fires and/or fire alarms, the nearest exit stairs should be used for evacuation unless otherwise instructed. Unless instructed, elevators should not be used.

## Evacuation Options for Special Needs

Persons with disabilities should evacuate to the nearest exit and have the following evacuation options:

- Horizontal
  - Using building exits to the outside ground level
  - Go to the nearest exit stair landing and wait for emergency personnel. If you can, contact emergency personnel and let them know your location.
- Stairway
  - Use exit stairs to reach ground level exits from the building
  - Shelter-in-Place and wait for information from Aggie Alert
  - Unless danger is imminent, remain in a room with an exterior window, a telephone, and a solid or fire-resistant door. This option should be reserved if it is too dangerous to leave the area you are located.

- Keep in contact with emergency personnel by contacting University Police (336-334-7675) and reporting your location directly.
- If the phone lines fail, signal for help from the window by waving a cloth or other visible object.
- Area of Refuge
  - Go to a marked area of refuge away from obvious danger. Note: Not all facilities will have these areas.
  - Notify emergency personnel. This can be done by calling University Police and pushing the emergency assistance button.
- Mobility Impaired – Wheelchair
  - Persons using wheelchairs should stay in place or move to an area of refuge based on the emergency. Notification to emergency personnel should be made as soon as possible if the individual remains in the building. If the person with a disability is alone, he/she should contact University Police (336-334-7675) with their present location and/or the area of refuge they are headed to. If the stair landing is chosen as the area of refuge, please note that many campus buildings have relatively small stair landings, and wheelchair users are advised to wait until the heavy traffic has passed before entering the stairway. Stay to the side of the landing so the stairs remain open to ensure both the safety of occupants evacuating and yourself.
  - Stairway evacuation of wheelchair users should be conducted by trained professionals. The fire department and emergency medical services have equipment to move individuals downstairs. Only in situations of extreme danger should untrained people attempt to evacuate wheelchair users. Moving a wheelchair downstairs is never safe.
- Mobility Impaired - Non-Wheelchair
  - Persons with mobility impairments, who can walk independently, may be able to negotiate stairs in an emergency with minor assistance. If danger is imminent, the individual should wait until the heavy traffic has cleared before attempting the stairs. If there is no immediate danger (detectable smoke, fire, or unusual odor) or the person cannot evacuate, the person may choose to stay in the building using one of the other evacuation options mentioned above.
- Hearing Impaired
  - Most buildings on campus are equipped with fire alarm strobe lights to warn of a fire or fire alarm. All campus facilities have audible fire alarms, and most have some form of mass notification system (classroom intercom, etc.).
  - Persons with hearing impairments may not hear audio emergency alerts and will need to be alerted of emergency situations. The strobe lights may provide some warning. Emergency instructions can also be given by writing a short explicit note explaining what action(s) to take.

- While a person who has a hearing impairment can take shelter or evacuate on their own, it may be necessary to assign someone to remain with them to help relay instructions on what to do as the emergency progresses.
- Visually Impaired
  - Most people with a visual impairment will be familiar with their immediate surroundings and frequently traveled routes. Since the emergency evacuation route is likely different from the commonly traveled route, persons who are visually impaired may need assistance in evacuating. The assistant should offer their elbow to the individual with a visual impairment and guide him or her through the evacuation route.
  - During the evacuation, the assistant should communicate as necessary to assure safe evacuation.
- Psychological Impairment
  - Emergencies can be a stressful experience for anyone. Some individuals may experience a greater level of stress when confronted with an emergency than others. This may cause them to not process information as clearly or correctly, thus not function as well during an emergency. They may become excited, confused, appear to make irrational decisions, or even appear to freeze and not move.
  - These individuals may need extra assistance in comprehending information and instructions, as well as taking steps such as evacuating. In many cases, talking the person through what is happening and helping them to safety will resolve any problems. It is important to remain calm and speak at a normal tone (calm and clear).
  - If you cannot help the individual or helping the individual will place you in greater danger, leave the area and contact University Police at **336-334-7675**. Provide them with as much information as possible. This includes a description of the individual, their location when you saw them, what is wrong, etc.

## Fire Safety Policies

N.C. A&T takes fire safety very seriously and continues to enhance its programs offered to the community through education, engineering, and enforcement. Educational programs are presented throughout the year to faculty, staff, and students so they are aware of the rules and safe practices. These programs, which are available at all campus locations, include identification and prevention of fire hazards, actual building evacuation procedures and drills specific occupant response to fire emergencies and hands-on use of fire extinguishers. All N.C. A&T residence halls on main campus have emergency evacuation plans and conduct fire drills during the school year to allow occupants to become familiar with and practice their evacuation skills.

N.C. A&T has been a leader in ensuring the safety of students, faculty, staff, and visitors who live and work in N.C. A&T operated residences. Automatic sprinkler systems and fire alarm systems are recognized engineered building features that help to provide for a fire safe living environment. Most N.C. A&T operated residence halls are provided with automatic sprinkler systems, smoke detectors and building fire alarm systems to provide early detection and warning of a possible fire emergency. Additionally, university staff members at N.C. A&T are trained annually on hands-on use of fire extinguishers and emergency procedures in the event of a fire.



N.C. A&T maintains and tests all fire alarms and automatic fire suppression systems in accordance with the appropriate National Fire Protection Association Standards to insure system readiness and proper operation in the event of a fire emergency. Campus Evolution Villages, from whom the university leases space, is mandated by the university to provide and maintain the necessary equipment for smoke and fire detection. N.C. A&T EHS developed numerous safety procedures and guidelines to help promote a safe living and work environment:

- Smoking is prohibited in the building. Candles, halogen or “torchiere” lamps, incense burners and potpourri pots are forbidden in residence halls.
- If you must escape through smoke, get low and go under the smoke to your exit. Use the stairs, never an elevator, during a fire.
- If a fire starts in a microwave oven, keep the door closed and unplug the unit. Do not try to remove the burning container from the microwave. Use microwave- safe cookware.
- Tampering with, vandalizing, or misusing fire safety equipment is prohibited and constitutes reasons for eviction from the residence hall and possible suspension or expulsion from the University. Fire safety equipment includes, but is not limited to, alarms, extinguishers, smoke detectors, door closers, alarmed doors and sprinklers. Failure to evacuate during a safety drill will result in disciplinary action. Items that are flammable such as fuel, etc., may not be stored in a resident’s room or apartment. Items that require an open flame to operate or which produce heat (e.g., Bunsen burners, lit candles, alcohol burners, grills) are not allowed in residents’ rooms. Residents must further agree to abide by the safety regulations as stipulated in the housing contract.
- Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire. A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than those of an individual room. It is important that these doors are closed for them to work. Additionally, if a door has a device that automatically closes the door, it should not be propped open. Sprinklers are 98 percent effective in preventing the spread of fire when operating properly. Do not obstruct the sprinkler heads with materials like clothing hanging from the piping. Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of University policy. Smoking is not permitted in any N.C. A&T building.
- Additional protection is provided by N.C. A&T Department of Police and Public Safety. Personnel are trained for initial response to fire incidents occurring at N.C. A&T facilities. Officers aid in building evacuation and extinguishment/confinement of small fires.

## **Fire Safety Education and Training Programs for Students, Faculty and Staff**

Environmental Health and Safety (EHS), in coordination with Housing and Residence Life, provides annual training to resident assistants (RAs), community assistants and residence life coordinators. Topics addressed during this training include:

- Fire prevention in the residence hall
- What to do in the event of a fire
- How to report a fire or other emergency; and
- How residence hall fire safety systems operate.

Resident assistants and community assistants coordinate additional fire safety training and education programs for residence hall students. Other general safety and fire safety information is available on the [Environmental Health and Safety website](#).

### **Plans for Future Improvements in Fire Safety**

N.C. A&T continues to monitor trends related to residence hall fire incidents and alarms to provide a fire safe living environment for all students. New programs and policies are developed as needed to help ensure the safety of all students, faculty, and staff.

## RESIDENCE HALL FIRE SAFETY SYSTEMS

Residential Facility	Fire Alarm	Sprinkler	Smoke Detection	Fire Extinguisher	Evacuation Plans & Placards	Number of Fire Drills
Aggie Suite "E" 102 N. Benbow Rd.	*	X	X	X	X	2
Aggie Suite "F" 102 N. Benbow Rd.	*	X	X	X	X	2
Aggie Terrace 1616 E. Market St.	***	***	X	X	X	0
Aggie Village 1 1505 Bluford St.	X	X	X	X	X	2
Aggie Village 2 1505 Bluford St.	X	X	X	X	X	2
Aggie Village 3 1505 Bluford St.	X	X	X	X	X	2
Aggie Village 4 1305 Bluford St.	X	X	X	X	X	2
Aggie Village 5 1305 Bluford St.	X	X	X	X	X	2
Aggie Village 6 1305 Bluford St.	X	X	X	X	X	2
Barbee Hall 100 N. Dudley St.	X	X	X	X	X	2
Cooper Hall 1301 John W. Mitchell Dr.	X	X	X	X	X	2
Curtis Hall 119 Laurel St.	X	X	X	X	X	2
Haley Hall 415 N. Benbow Rd.	X	X	X	X	X	0
Holland Hall 129 Laurel St.	X	X	X	X	X	2
Morrison Hall 901 Arthur Headen Dr.	X	X	X	X	X	2
Morrow Hall 902 Arthur Headen Dr.	X	X	X	X	X	2

\*Monitored by Century Watch

\*\*Monitored by Simplex

\*\*\*No Monitoring

\*\*\*\*No Evacuation Placement Card

RESIDENCE HALL FIRE SAFETY SYSTEMS						
Residential Facility	Fire Alarm	Sprinkler	Smoke Detection	Fire Extinguisher	Evacuation Plans & Placards	Number of Fire Drills
Pride Hall 410 N. Benbow Rd.	*	X	X	X	X	1
Vanstory Hall 136 N. Dudley St.	X	X	X	X	X	2
Aggie Court Villages 600 Boyd Street	***	X	X	X	*****	0
Aggie Court 1010 Dewey Street	***	X	X	X	*****	0
Aggie Suite "E" 102 N. Benbow Rd.	**	X	X	X	X	0
Aggie Suite "F" 102 N. Benbow Rd.	**	X	X	X	X	0
Aggie Terrace 1616 E. Market St.	***	***	X	X	X	0
Aggie Village 1 1505 Bluford St.	X	X	X	X	X	0
Aggie Village 2 1505 Bluford St.	X	X	X	X	X	0
Aggie Village 3 1505 Bluford St.	X	X	X	X	X	0
Aggie Village 4 1305 Bluford St.	X	X	X	X	X	0
Aggie Village 5 1305 Bluford St.	X	X	X	X	X	0
Aggie Village 6 1305 Bluford St.	X	X	X	X	X	0
Barbee Hall 100 N. Dudley St.	X	X	X	X	X	0
Cooper Hall 1301 John W. Mitchell Dr.	X	X	X	X	X	0
Curtis Hall 119 Laurel St.	X	X	X	X	X	0
Haley Hall 415 N. Benbow Rd.	X	X	X	X	X	0
Holland Hall 129 Laurel St.	X	X	X	X	X	0
Morrison Hall 901 Arthur Headen Dr.	X	X	X	X	X	0

\*Monitored by Century Watch

\*\*Monitored by Simplex

\*\*\*No Monitoring

\*\*\*\*No Evacuation Placement Card

RESIDENCE HALL FIRE SAFETY SYSTEMS						
Residential Facility	Fire Alarm	Sprinkler	Smoke Detection	Fire Extinguisher	Evacuation Plans & Placards	Number of Fire Drills
Morrow Hall 902 Arthur Headen Dr.	X	X	X	X	X	0
Pride Hall 410 N. Benbow Rd.	*	X	X	X	X	0
Vanstory Hall 136 N. Dudley St.	X	X	X	X	X	0
Aggie Court 600 Boyd Street	***	X	X	X	****	0
Aggie Court 1010 Dewey Street	***	X	X	X	****	0
Aggie Court 1012 Dewey Street	***	X	X	X	****	0
Aggie Court 1014 Dewey St	***	X	X	X	****	0
Aggie Court 1016 Dewey St	***	X	X	X	****	0
Aggie Court 1018 Dewey Street	***	X	X	X	****	0
Aggie Homeland 801 Homeland Avenue	***	X	X	X	****	0
Aggie Homeland 803 Homeland Avenue	***	X	X	X	****	0
Aggie Homeland 805 Homeland Avenue	***	X	X	X	****	0
Campus Edge 401 Booker Street	***	X	X	X	****	0
Sebastian Courtyard 401 S Benbow Road	***	X	X	X	****	0
Sebastian Courtyard 1406 Cunningham Street	***	X	X	X	****	0
Sebastian Courtyard 1519 Cunningham Street	***	X	X	X	****	0
Sebastian Courtyard 1505 Perkins Street Apartments: L1, L2, L3, L4, M1, M2, M3, M4	***	X	X	X	****	0
Sebastian Village 1407 Perkins Street Apartment: L	***	X	X	X	****	0

\*Monitored by Century Watch

\*\*Monitored by Simplex

\*\*\*No Monitoring

\*\*\*\*No Evacuation Placement Card



RESIDENCE HALL FIRE SAFETY SYSTEMS						
Residential Facility	Fire Alarm	Sprinkler	Smoke Detection	Fire Extinguisher	Evacuation Plans & Placards	Number of Fire Drills
Sebastian Village 1409 Perkins Street Apartment: E	***	X	X	X	****	0
Sebastian Village 1519 Perkins Street Apartments: K, M	***	X	X	X	****	0
Sebastian Village 1406 East Washington Street	***	X	X	X	****	0
Sebastian Village 1408 East Washington Street Apartments: 1C1, 1C2, 1C3, 1F1, 1F2, 1F3, 2C1, 2C2, 2C3, 2F1, 2F2, 2F3, 3C1, 3C2, 3C3, 3F1, 3F2, 3F3	***	X	X	X	****	0
Sebastian Village 1410 East Washington Street	***	X	X	X	****	0
Sebastian Village 1412 East Washington Street	***	X	X	X	****	0
Sebastian Village 1416 E Washington Street Apartments: 2A, 1B, 3D	***	X	X	X	****	0
Sebastian Village 417 S Booker Street Apartment: E	***	X	X	X	****	0
Sebastian Village 419 S Booker Street Apartments: A, L	***	X	X	X	****	0
Sebastian Village 503 S Booker Street Apartments: C, P, K, M	***	X	X	X	****	0
University Park 702 E Lindsay Street	***	X	X	X	****	0

\*Monitored by Century Watch

\*\*Monitored by Simplex

\*\*\*No Monitoring

\*\*\*\*No Evacuation Placement Card

2019 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Suites "E" 102 N. Benbow Rd.	1	Accidental	0	0	\$100.00
Aggie Suites "F" 102 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Aggie Terrace 1616 E. Market St.	0	N/A	N/A	N/A	N/A
Aggie Village 1 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 2 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 3 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 4 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 5 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 6 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Barbee Hall 100 N. Dudley St.	0	N/A	N/A	N/A	N/A
Cooper Hall 1301 John Mitchell Dr.	1	Accidental	0	0	\$0- 99
Curtis Hall 119 Laurel St.	1	Accidental	0	0	\$0- 99
Haley Hall 415 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Holland Hall 129 Laurel St.	0	N/A	N/A	N/A	N/A
Morrison Hall 801 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Morrow Hall 902 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Pride Hall 401 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Vanstory Hall 136 N. Dudley St.	0	N/A	N/A	N/A	N/A
Camus Evolution Villages 600 Boyd St.	0	N/A	N/A	N/A	N/A
Campus Evolution Villages 1010 Dewey St.	0	N/A	N/A	N/A	N/A
Campus Evolution Villages 801 Homeland	0	N/A	N/A	N/A	N/A
Campus Evolution Villages 803 Homeland	0	N/A	N/A	N/A	N/A
Campus Evolution Villages 805 Homeland	0	N/A	N/A	N/A	N/A
Campus Evolution Villages 1012 Dewey St.	0	N/A	N/A	N/A	N/A

2019 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Court 1012 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Court 1014 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Court 1016 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Court 1018 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Homeland 801 Homeland Avenue	0	N/A	N/A	N/A	N/A
Aggie Homeland 803 Homeland Avenue	0	N/A	N/A	N/A	N/A
Aggie Homeland 805 Homeland Avenue	0	N/A	N/A	N/A	N/A
Campus Edge 401 Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 401 S Benbow Road	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1406 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1519 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1505 Perkins Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1406 Cunningham Street	1	Accidental	0	0	\$0-99
Sebastian Village 1407 Perkins Street Apartment: L	0	N/A	N/A	N/A	N/A
Sebastian Village 1409 Perkins Street Apartment: E	0	N/A	N/A	N/A	N/A
Sebastian Village 1519 Perkins Street Apartments: K, M	0	N/A	N/A	N/A	N/A
Sebastian Village 1406 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1408 East Washington Street Apartments: 1C1, 1C2, 1C3, 1F1, 1F2, 1F3, 2C1, 2C2, 2C3, 2F1, 2F2, 2F3, 3C1, 3C2, 3C3, 3F1, 3F2, 3F3	0	N/A	N/A	N/A	N/A

2019 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Sebastian Village 1410 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1412 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1416 E Washington Street Apartments: 2A, 1B, 3D	0	N/A	N/A	N/A	N/A
Sebastian Village 417 S Booker Street Apartment: E	0	N/A	N/A	N/A	N/A
Sebastian Village 419 S Booker Street Apartments: A, L	0	N/A	N/A	N/A	N/A
Sebastian Village 503 S Booker Street Apartments: C, P, K, M	0	N/A	N/A	N/A	N/A
University Park 702 E Lindsay Street	0	N/A	N/A	N/A	N/A

2020 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Suites "E" 102 N. Benbow Rd.	1	Accidental	0	0	\$1300.00
Aggie Suites "F" 102 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Aggie Terrace 1616 E. Market St.	0	N/A	N/A	N/A	N/A
Aggie Village 1 (Richmond) 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 2 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 3 (McCain) 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 4 (Blair) 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 5 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 6 (McNeil) 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Barbee Hall 100 N. Dudley St.	0	N/A	N/A	N/A	N/A
Cooper Hall 1301 John Mitchell Dr.	0	N/A	N/A	N/A	N/A
Curtis Hall 119 Laurel St.	0	N/A	N/A	N/A	N/A
Haley Hall 415 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Holland Hall 129 Laurel St.	0	N/A	N/A	N/A	N/A
Morrison Hall 801 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Morrow Hall 902 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Pride Hall 401 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Vanstory Hall 136 N. Dudley St.	0	N/A	N/A	N/A	N/A
Aggie Pointe 600 Boyd St.	0	N/A	N/A	N/A	N/A
Preeminent Pointe 1 801 Homeland	0	N/A	N/A	N/A	N/A
Preeminent Pointe 2 803 Homeland	0	N/A	N/A	N/A	N/A
Preeminent Pointe 3 805 Homeland	0	N/A	N/A	N/A	N/A



2020 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Pointe 1012 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Pointe 1014 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Pointe 1016 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Pointe 1018 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Pointe 1010 Dewey Street	1	Accidental	N/A	N/A	\$10K
Campus Edge 401 S. Booker Street	1	Accidental	N/A	N/A	\$700
Campus Edge 403 S. Booker Street	0	N/A	N/A	N/A	N/A
Campus Edge 405 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1404 Cunningham St	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1406 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1407 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1409 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1505 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1519 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 401 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1519 Perkins Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1401 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1404 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1406 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1408 East Washington Street	0	N/A	N/A	N/A	N/A

2020 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Sebastian Village 1410 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1412 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1414 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1416 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1418 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Place 417 S Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 419 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 421 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 423 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 501 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 503 S. Booker Street	0	N/A	N/A	N/A	N/A
University Park 702 E Lindsay Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1401 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1403 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1405 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1411 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1501 Cunningham Street	0	N/A	N/A	N/A	N/A

2020 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Collegiate Commons 1503 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1505 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1507 Cunningham Street	0	N/A	N/A	N/A	N/A

2021 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Suites "E" 102 N. Benbow Rd.	0	N/A	0	0	N/A
Aggie Suites "F" 102 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Aggie Terrace 1616 E. Market St.	1	Accidental	1	0	\$1500
Aggie Village 1 (Richmond) 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 2 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 3 (McCain) 1505 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 4 (Blair) 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 5 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Aggie Village 6 (McNeil) 1305 Bluford St.	0	N/A	N/A	N/A	N/A
Barbee Hall 100 N. Dudley St.	0	N/A	N/A	N/A	N/A
Cooper Hall 1301 John Mitchell Dr.	0	N/A	N/A	N/A	N/A
Curtis Hall 119 Laurel St.	0	N/A	N/A	N/A	N/A
Haley Hall 415 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Holland Hall 129 Laurel St.	0	N/A	N/A	N/A	N/A
Morrison Hall 801 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Morrow Hall 902 Arthur Headen Dr.	0	N/A	N/A	N/A	N/A
Pride Hall 401 N. Benbow Rd.	0	N/A	N/A	N/A	N/A
Vanstory Hall 136 N. Dudley St.	0	N/A	N/A	N/A	N/A
Aggie Pointe 600 Boyd St.	0	N/A	N/A	N/A	N/A
Preeminent Pointe 1 801 Homeland	0	N/A	N/A	N/A	N/A
Preeminent Pointe 2 803 Homeland	0	N/A	N/A	N/A	N/A
Preeminent Pointe 3 805 Homeland	0	N/A	N/A	N/A	N/A

2021 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Aggie Pointe 1012 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Pointe 1014 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Pointe 1016 Dewey St	0	N/A	N/A	N/A	N/A
Aggie Pointe 1018 Dewey Street	0	N/A	N/A	N/A	N/A
Aggie Pointe 1010 Dewey Street	0	N/A	N/A	N/A	N/A
Campus Edge 401 S. Booker Street	0	N/A	N/A	N/A	N/A
Campus Edge 403 S. Booker Street	0	N/A	N/A	N/A	N/A
Campus Edge 405 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1404 Cunningham St	1	Accidental	0	0	\$1200
Sebastian Courtyard 1406 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1407 Cunningham Street	1	Accidental	0	0	\$400
Sebastian Courtyard 1409 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1505 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 1519 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Courtyard 401 Cunningham Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1519 Perkins Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1401 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1404 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1406 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1408 East Washington Street	0	N/A	N/A	N/A	N/A



## 2021 FIRE STATISTICS

Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Sebastian Village 1410 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1412 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1414 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1416 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Village 1418 East Washington Street	0	N/A	N/A	N/A	N/A
Sebastian Place 417 S Booker Street	1	Accidental	0	0	\$500-1000
Sebastian Place 419 S. Booker Street	1	Accidental	1	0	\$500-1000
Sebastian Place 421 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 423 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 501 S. Booker Street	0	N/A	N/A	N/A	N/A
Sebastian Place 503 S. Booker Street	0	N/A	N/A	N/A	N/A
University Park 702 E Lindsay Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1401 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1403 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1405 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1411 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1501 Cunningham Street	0	N/A	N/A	N/A	N/A

2021 FIRE STATISTICS					
Residential Facility	Number of Fires	Cause of Fire	Number of Injuries	Number of Deaths	Estimated Property Damage
Collegiate Commons 1503 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1505 Cunningham Street	0	N/A	N/A	N/A	N/A
Collegiate Commons 1507 Cunningham Street	0	N/A	N/A	N/A	N/A

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